

Role: Assistant Headteacher

Location: St Mary's CofE Primary School

Start Date: Spring Term

Closing Date: 9am, Tuesday 25th November

Interview Date: Wednesday 26th November 2025

Hours: Full time

Salary: L1-L5

We are looking for an outstanding teacher to take on a challenging and highly influential post focused on school development.

The successful candidate will:

- Have a proven track record of success in raising achievement and bringing about improvement
- Successful teaching experience across at least two Key Stages in a primary setting.
- Support the Head of School in all strategic school improvement initiatives.
- Hold key responsibility for developing and sustaining effective teaching practice school-wide.
- Maintain a class-based teaching role within their assigned phase.

This unique opportunity combines significant leadership responsibility with a continued commitment to high-quality classroom practice.

As an Assistant Headteacher you'll be part of a supportive and professionally rewarding environment, with a comprehensive package of national and local benefits tailored specifically for the teaching profession. We offer a competitive salary, along with access to the Teachers' Pension Scheme, providing a secure retirement income and family protection. Your terms and conditions of employment are in line with the nationally agreed Burgundy Book, which provides a strong foundation of entitlements. In addition to these national entitlements, we also offer a range of local benefits that support your well-being and professional development, including:

- A confidential Employee Assistance Programme (EAP)
- Funded continuing professional development (CPD) opportunities
- Cycle to Work Scheme
- Free eye tests and flu vaccinations
- On-site free parking and low-cost catering

Thank you for your interest in this post. Please read the job description and person specification carefully to ensure you meet the requirements.

As part of your application, your supporting statement should include the following (on no more than 2 sides of A4):

- 1) Why you are applying for the post and your vision for the next phase of development at St Mary's CofE Primary School.
- 2) The knowledge and skills you will bring to the post.
- 3) Evidence of successful school improvement across a range of schools and phases.

4) Your thoughts on the challenges associated with the role and how you will seek to overcome them.

Applications should be submitted by: 9.00am 25th November 2025
Provisional date for interview: 26th November 2025

Midsomer Norton Schools Partnership is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from under-represented groups with protected characteristics.