

	Action	Who?	By when	Comments
Sustainability Fundamentals	Start your sustainability journey			
	Appoint the school's Sustainability Lead	DTU	Sept 2025	KF - Geography Lead - Curriculum development opportunity Put one item on staff meeting agenda to inform staff of priorities and ensure subject knowledge (CPD Opportunity)
	School signed up to the Let's Go Zero campaign for free advice and guidance on creating Climate Action Plan.	KFR - Lead DTU authorised	Sept 2025	KF extend subscription to authorised school version. Kf to attend online training Carbon Literacy Nov 25 to educate and improve our climate journey, understand the true cost of CO2 (both locally and internationally), help inform climate action plan further, external support for action advisors and school certification for National Literacy Carbon Project.
	Set up Eco Team and establish priorities, their plan for the year with SMART targets.	KFR	Oct 2025	Design logo/badges/caps Audit across school and present in assembly/share with staff (priorities) - daily class monitors for leaving rooms etc Set up webpage to share what we are doing Organise lunch time litter picks (equipment available) Weekly checks around school (electricity, screens, temperature, windows, doors etc)
	Joined Eco Schools Green Flag Application	KFR	Sep 2025	Eco School Link - awaiting approval
	Create a presentation to share with school community - our starting point and priorities/plan moving forwards	KFR	Jan 2026	
	Education for all - parents, children, local community	KFR	Oct 2026	To be added to the newsletter - summarising what we are doing, update once a month. CPD for parents - Did You Know? Encouragement how we can work together.
	Establish a link Governor to support with role and prioritises	KFR - CGE	Oct 2025	Add to Governor Body Agenda - particular interest/significance

Climate Action Plan - Farrington Gurney Cof E Primary School Sep 2025 KF

Decarbonisation	Energy & Buildings			
	Calculate the School's carbon footprint using Count Your Carbon	DTU/KFR	Insert date Feb 2026	Free digital tool to calculate carbon footprint for school KF signed up to initiative 25.9.25 KF - collect raw data from ESOS, Paula Malone, Molly Lucksford - ESOS support from Trust. Let's Go Zero will then support to generate a plan (Paula).
	Review the recommendations on your Display Energy Certificate (DEC) displayed in your building/s.	CGE/MHA	Dec 2025	May need support from the Trust. Contact rdodgson@msnpartnership.com 25.9.25 - DT has certificate. No recommendations - seek Trust Support.
	Check energy meters are "Smart" and arrange for meters to be changed where necessary (if possible).	CGE/ARI	Jan 2025	May need support from the Trust. Contact rdodgson@msnpartnership.com Check with MH
	Create switch off checklists for end of day/week/ term	KFR - with Eco Team KSH support?	Oct 2025 (before half term)	There are switch off checklists from Energy Sparks here , including an editable version ('download resources on the RHS of the page). £500 per school. Eco Team will create a checklist - child friendly versions to share across school. Eco Team run this - appoint class monitors for daily checks (leaving room etc)
	Check that your building/s management and heating systems are running efficiently and correctly.	CGE/ARI	Termly checks Nov 2025	May need support from the Trust. Contact snel@msnpartnership.com KF liaise with MH/DT from work in 2025 KF - Eco Team - Thermal Imagery Camera (rent) to audit heat loss in buildings - PVC strip curtains to be installed in EYFS/KS1 classroom link

Climate Action Plan - Farrington Gurney Cof E Primary School Sep 2025 KF

	LED lamp replacements and motion sensors - ensure across all school (majority completed).	KFR/MHA	Ongoing/completed	May need support from the Trust. Contact dharding@msnpartnership.com KF liaise with MH - check across school buildings (KS1 building complete, staff areas complete, KS2?)
	Organise energy saving campaigns such as: <ul style="list-style-type: none"> Keep doors and windows closed when the heating is on Open blinds and switch off lights when daylight levels allow it Charging of devices when unnecessary 	KFR - with Eco Team	Ongoing	Visit Energy Sparks Energy Saving Actions page for more ideas. Eco Team run an audit and spot checks through out the week Layer Up Power Down Day - wrap up warm, turn off lights - to raise awareness. Nov 2025 - TBC
	Ensure that thermostats are not set above recommended 18 °C degrees.	KFR - with Eco Team ARI	Ongoing	You may need support from central estates team, contact snel@msnpartnership.com
Decarbonisation	Transport			
	Work with the "Safer Routes to School" initiative to encourage walking and cycling - promote on newsletter.	KFR/CGE	Launch in Spring	https://www.sustrans.org.uk/for-professionals/education/ Eco Team - Organise competition to design sign for bike/scooter rack - FoFG to fund? KF to liaise with CG - work for Summer Term 2025
	Join in with "Walk to School Week"	KFR	25/26 academic year	https://www.livingstreets.org.uk/walk-to-school/primary-schools/walk-to-school-week/ Sustrans, The Big Walk and Wheel, Walk to School Week, Clean Air Day and Be Bright Be Seen. Possible purchase packs using sports premium funding? Link
	"Act on Idling" Encourage car driving visitors to switch off engines during pick up/drop off to reduce air pollution.	CGE	Ongoing	Regular mention in school newsletter MH KF to liaise with CG - work for Summer Term 2025 Ivy Wellman's Dad - Mode Shift

Climate Action Plan - Farrington Gurney Cof E Primary School Sep 2025 KF

	Investigate "School Streets Initiative"	KFR	Ongoing	https://schoolstreets.org.uk/ CG
	Greener School Trips - Combine school trips using coach travel where possible. Walking if possible.	KFR - all teachers	ongoing	Combine residential with other schools to share transport (FG/HL) Residentials, Dance Umbrella, Bath Forum Christmas Singing, Young Voices (26/27) Promote at staff meeting
	Happy Shoesday - organise walking bus every Tuesday from Farm Shop to encourage parents who need to drive to school to encourage greener options/cleaner air	KFR/HHU	October 2025	https://www.livingstreets.org.uk/walk-to-school/ initiative KF lead - other staff support. Contact Erin from the Farm Shop. HH supporting
Decarbonisation	Food			
	Dispose of food waste in designated bins in the kitchen/dining room/staff room.	KFR/ARI	Ongoing	Should be dealt with already in catering kitchens - check with kitchen staff? Staffroom - separate bins already utilised
	Encourage pupils and their families to join in with Food Waste Action Week	CGE/KFR	Term 4 2026	https://www.wrap.ngo/take-action/love-food-hate-waste/food-waste-action-week Promote on newsletter
	Meat free days on lunch menu -	KFR	Ongoing	KF - do we have this, could we encourage this for packed lunches too? Discuss with staff at staff meeting
	Gardening - plant fruit/veg to supplement snack offering	KFR		KF - liaise with Sarah (gardening volunteer). Set up crop rotation plan
Decarbonisation	Procurement			
	Ensure that school purchases align with sustainability criteria (eco friendly products, including electrical goods)	MHA/KCO	ongoing	For advice on electrical goods contact dharding@msnpartnership.com CM - using whiteboard crayons instead of pens - should we use these across the school (sustainability)

Climate Action Plan - Farrington Gurney Cof E Primary School Sep 2025 KF

	Use greener cleaning products where possible	MHA/KSH	ongoing	KF - staff education on product selection
Decarbonisation	Waste			
	Reduce single use plastics and encourage reusable materials. Replace plastic cutlery with reusable cutlery.	ALL		All cutlery is reusable.
	Use of Cypad - only order what we need, reduces food waste	MHA		KF explain impact of this to staff members KF liaise with FOG - could they order before events to reduce food waste
	Reduce printer/photocopying usage in school through awareness sessions and conversations with staff	DTU	termly	DT reports on this termly
	Set up uniform swap shop - regular promotion and set up at every parent event	KFR	Jan 2025	Location could be problematic - one off events at the start of each term? Add to newsletter Ran by Eco Team
	Run a "Plastic Free Challenge" to see how long an individual/class can go without using single-use plastic.	KFR - Eco Team	March 2025	Wellness day or link to Earth Day in June
	All food should be put in a food waste bin - opportunity for composting (veg/fruit).	KSH/ARI	Ongoing	KF check? KF - food waste bins, recycling bins in playground - ECO Team to empty once a week - liaise with KS about how we can store this.
	Terracycle - opportunity	KFR	April 2025	KF - organise terracycle bin for playground (lunchboxes) ECO Team take to Inpost
	Recycling Centre Open Day - possibility for trip to see impact	TBC	Spring 2025?	KF with KC - possibility for trip/assembly - any parents work in this area?
Adaptation and resilience	External environment			

Climate Action Plan - Farrington Gurney Cof E Primary School Sep 2025 KF

	Creating tree planting areas for shade or improve ground stability and protect the future environment.	KFR		The Woodland Trust - https://www.woodlandtrust.org.uk/support-us/act/your-school/ Liaise with Parish Council for planting on the field - could be a project for 26/27?
	Plant bee/butterfly attracting plants around school/allotment area	KFR - Sarah	Jan 2026	Wellness Days - Environment focus (Spring term) bird feeders 2024/2025 Gardening Club - LP? - creating bug hotels, bird feeders etc. Spring Club
	Organise non-uniform/break the rules fundraising event to buy outdoor equipment (magnifying glasses, bug catchers, compasses) - to raise enjoyment of outdoor environment and build importance with children	KFR - Eco Team	Jan 2026	KF to organise with Eco Team
Adaptation and resilience	Water			
	Water week - Launch in assembly	CGE	8-14th June 2026	https://jointhepod.org/campaigns/water-week24
	Install a water butt to capture rainwater for school plants.	KFR/ARI	Apr 2025	
	Prepare the school for the physical impacts of climate change by installing water efficient fixtures Conduct a review/ audit of water fixtures. Identify possible areas of efficiency. Measures may include <ul style="list-style-type: none"> • low-flow taps • dual flush toilets • rainwater harvesting 	CGE/MHA	ongoing	Contact snel@msnpartnership.com or scoombs@msnpartnership.com - low flow taps and push taps installed 2025 - Outside tap - do we need a cover for misuse - not necessary at the moment, consider if it becomes an issue 25.9.25
Biodiversity	Nature			

Climate Action Plan - Farrington Gurney Cof E Primary School Sep 2025 KF

	Create a gardening club - Spring/Summer	KFR	Term 3	Suggest to support staff, maybe LP -lunchtimes on the field - bug hotels etc Make and/or Install "insect hotels", bird nesting boxes, hedgehog boxes and solitary bee boxes.
	Allocate and create a wildlife area with insect-friendly habitats	Eco Team	Term 6	https://www.rewildingbritain.org.uk/ KF
	Pupils to join in the RSPB annual Big Bird Watch. (promote in assembly and on newsletter)	CGE/CMA	2026	Big Bird Watch - https://www.rspb.org.uk/whats-happening/big-garden-birdwatch/info Take part as in 2025 - Science Lead Wellness Day links
	Encourage pupils to grow plants and get involved in their maintenance and harvesting.	Class teachers	ongoing	https://www.rhs.org.uk/education-learning/school-gardening Intervention Support groups Gardening Club YR/1 Sci - plants
Climate (green skills and careers)	Culture			
	Join the UK Schools Sustainability Network Operations Group - UKSSN - to network with other schools to improve sustainability.	CGE	Insert date	https://ops.ukssn.org/
	Become an Eco-School.	KFR	Sep 2025	https://www.eco-schools.org.uk/about/what-is-eco-schools/ Signed up 25.9.25
	Eco club launched	KFR	Oct 2025	https://www.twinkl.co.uk/blog/the-ultimate-toolbox-for-starting-an-eco-club-in-school
	Visit the Green Careers Hub for advice on Green Careers	CMA	March 2025	https://www.greencareershubs.com/green-future/green-skills/ Y5 opportunity during Y6 camp

Climate Action Plan - Farrington Gurney C of E Primary School Sep 2025 KF

Climate (green skills and careers)	Curriculum and Green Skills			
	Carry out a curriculum audit to incorporate sustainability.	KFR	October 2025	https://www.eco-schools.org.uk/ https://www.wwf.org.uk/get-involved/schools/sustainable-futures/educators https://www.teachthefuture.uk Geog Subject Leadership Day Term 1
	Build links within the Geography Curriculum across the school	KFR	Ongoing	<ul style="list-style-type: none"> - Support Earth Day in June- whole school approach - Introduce Sustainable Doorway to learn about in these are: travel and traffic, energy, global citizenship, school grounds, food and drink, water, and waste. By having these doorways all students get to learn about each topic. It is intrinsic to our school vision and development. - Increase field work and first hand experiences to raise interest/sustainability - Ensure we have diverse/variety of books across the school broadening awareness/interest.
	Add sustainability goals/projects and successes to the school newsletter to raise profile and celebrate achievement/progress.	KFR/CGE	ongoing	
	Home Challenge during sustainability week about Climate change	KFR - Eco Team	Term 3	Climate change challenge/competition to be introduced