	Action	Who?	By when	Comments
Sustainability Fundamentals	Start your sustainability journey			
	Appoint the school's Sustainability Lead	PS - √	Oct 2025	PS- Put one item on staff meeting agenda to inform staff of priorities and ensure subject knowledge (CPD Opportunity)
	School signed up to the <u>Let's Go Zero</u> campaign for free advice and guidance on creating Climate Action Plan.	PS - √	Oct 2025	PS extend subscription to authorised school version. PS to attend online training Carbon Literacy Nov 25 to educate and improve our climate journey, understand the true cost of CO2 (both locally and internationally), help inform climate action plan further, external support for action advisors and school certification for National Literacy Carbon Project.
	Set up Eco Team and establish priorities, their plan for the year with SMART targets.	All Staff- vote one child from each year group	Nov 2025	Design logo/badges/caps Audit across school and present in assembly/share with staff (priorities) - daily class monitors for leaving rooms etc Set up webpage to share what we are doing Organise lunch time litter picks (equipment available) Weekly checks around school (electricity, screens, temperature, windows, doors etc)
	Joined Eco Schools Green Flag Application	PS	Nov 2025	Eco School <u>Link</u> - awaiting approval
	Create a presentation to share with school community - our starting point and priorities/plan moving forwards	PS- share in assembly	Jan 2026	
	Education for all - parents, children, local community	PS KP	Jan 2026	To be added to the newsletter - summarising what we are doing, update once a term (6 a year). CPD for parents - Did You Know? Encouragement how we can work together.

	Establish a link Governor to support with role and prioritises	MB/GS	Nov 2025	Add to Governor Body Agenda - particular interest/significance
Decarbonisation	Energy & Buildings			
	Calculate the School's carbon footprint using Count Your Carbon	PS	Insert date Feb 2026	Free digital tool to calculate carbon footprint for school PS signed up to initiative **** PS - collect raw data from ESOS, Paula Malone, Molly Luxford - ESOS support from Trust. Let's Go Zero will then support to generate a plan (Paula).
	Review the recommendations on your Display Energy Certificate (DEC) displayed in your building/s.	PS	Dec 2025	May need support from the Trust. Contact rdodgson@msnpartnership.com **** - DT has certificate. No recommendations - seek Trust Support.
	Check energy meters are "Smart" and arrange for meters to be changed where necessary (if possible).	PS	Jan 2026	May need support from the Trust. Contact rdodgson@msnpartnership.com
	Create switch off checklists for end of day/week/term	PS	Nov/Dec 2025	There are switch off checklists from Energy Sparks here, including an editable version ('download resources on the RHS of the page). £500 per school? Eco Team will create a checklist - child friendly versions to share across school. Eco Team run this - appoint class monitors for daily checks (leaving room etc)
	Check that your building/s management and heating systems are running efficiently and correctly.	PS KP	Termly checks	May need support from the Trust. Contact snel@msnpartnership.com PS liaise with DT from work in 2025 PS - Eco Team - Thermal Imagery Camera (rent) to audit heat loss in buildings - PVC strip curtains to be

				installed in EYFS/KS1 classroom link
	LED lamp replacements and motion sensors - ensure across all school.		Ongoing/co mpleted	May need support from the Trust. Contact dharding@msnpartnership.com PS liaise with KP - check across school buildings (KS1 building complete, staff areas complete, KS2?)
	Organise energy saving campaigns such as: • Keep doors and windows closed when the heating is on • Open blinds and switch off lights when daylight levels allow it • Charging of devices when unnecessary	All Staff	Ongoing	PS Visit Energy Sparks Energy Saving Actions page for more ideas. Eco Team run an audit and spot checks through out the week Layer Up Power Down Day - wrap up warm, turn off lights - to raise awareness. Jan 2026 - TBC
	Ensure that thermostats are not set above recommended 18 °C degrees.	PS KP	Ongoing	You may need support from central estates team, contact snel@msnpartnership.com
Decarbonisation	Transport			
	Work with the "Safer Routes to School" initiative to encourage walking and cycling - promote on newsletter.	PS KP	Launch in Spring	https://www.sustrans.org.uk/for-professionals/education/ Eco Team - Organise competition to design sign for bike/scooter rack - FoLs to fund?
	Join in with "Walk to School Week"	PS	25/26 academic year	https://www.livingstreets.org.uk/walk-to-school/primary-schools/walk-to-school-week/ Sustrans, The Big Walk and Wheel, Walk to School Week, Clean Air Day and Be Bright Be Seen. Possible purchase packs using sports premium funding? Link
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	Greener School Trips - Combine school trips using coach travel where possible.	All Staff	Ongoing	
	Happy Shoesday - organise walking bus once a term from LoM Rec to encourage parents who need to drive to school to encourage greener options/cleaner air	PS	Launch in Spring	https://www.livingstreets.org.uk/walk-to-school/initiative PS lead - other staff support.
Decarbonisation	Food			
	Dispose of food waste in designated bins in the kitchen/dining room/staff room.	PS Lunch Staff	Ongoing	Hall - separate bins already utilised Staffroom - separate bins already utilised
	Encourage pupils and their families to join in with Food Waste Action Week	PS KP	Term 4 2026	https://www.wrap.ngo/take-action/love-food-hate-waste/food-waste-action-week Promote on newsletter
	Gardening - plant fruit/veg to supplement snack offering	PS KP		PS - liaise with KP. Set up crop rotation plan
Decarbonisation	Procurement			
	Ensure that school purchases align with sustainability criteria (eco friendly products, including electrical goods)	PS KP	Ongoing	For advice on electrical goods contact dharding@msnpartnership.com PS liaise with KP - using whiteboard crayons instead of pens - should we use these across the school (sustainability)
	Use greener cleaning products where possible	PS KP EGH	Ongoing	PS liaise with KP & EGH - staff education on product selection
Decarbonisation	Waste			
	Reduce single use plastics and encourage reusable materials. Replace plastic cutlery with reusable cutlery.	PS	Ongoing	All cutlery is reusable.

	Use of Cypad - only order what we need, reduces food waste			PS explain impact of this to staff members
	Reduce printer/photocopying usage in school through awareness sessions and conversations with staff		Termly	KP & DT reports on this termly
	Set up uniform and welly swap shop - regular promotion		Ongoing	Already set up- FoLs support this
	Run a "Plastic Free Challenge" to see how long an individual/class can go without using single-use plastic.	PS	May 2026	Wellness Week (instead of Arts Week) or link to Earth Day in June
	All recycling waste to be separated in each classroom	PS	Ongoing	PS to set up recycling (paper waste) bins in KS2 classrooms- KS1 still has these. PS to speak to KP about how our waste is removed and discuss with EGH
	Hard plastic recycling	All Staff	Ongoing	All classes have a box to recycle their pens and glue sticks, then centrally collected in a cupboard outside the office. HJ Dad collects this.
	Terracycle	PS	April 2026	PS - organise a terracycle bin.
	Carymore Environmental Trust- Staff will do talk in school or opportunities for trips	All Staff		
Adaptation and resilience	External environment			
	Creating tree planting areas for shade or improve ground stability and protect the future environment.		Launch in the Spring	The Woodland Trust - https://www.woodlandtrust.org.uk/support-us/act/yo ur-school/ Liaise with Parish Council for planting on the Rec and local quarry.
	Plant bee/butterfly attracting plants around		Jan 2026	Liaise with KP- Gardening Club

	school/allotment area			More planters around school grounds, each class to be in charge of a planter? Creating bug hotels, bird feeders etc (Wren Woods).
	Organise non-uniform/break the rules fundraising event to buy outdoor equipment (magnifying glasses, bug catchers, compasses) - to raise enjoyment of outdoor environment and build importance with children		Jan 2026	SP to organise with Eco Team
Adaptation and resilience	Water			
	Water week - Launch in assembly	PS	8-14th June 2026	https://jointhepod.org/campaigns/water-week24
	Water butt to capture rainwater for school plants.		Ongoing	Waterbutt installed on EYFS decking.
	Prepare the school for the physical impacts of climate change by installing water efficient fixtures Conduct a review/ audit of water fixtures. Identify possible areas of efficiency. Measures may include Iow-flow taps dual flush toilets rainwater harvesting		Ongoing	Contact snel@msnpartnership.com or scoombs@msnpartnership.com - Review taps in school - Outside tap - top to turn it on is in the office so there isn't any misuse.
Biodiversity	Nature			
	Create a gardening club - Spring/Summer		Term 3	PS liaise with KP as think she has an idea for this. -lunchtimes on the field - bug hotels etc

	Allocate and create a wildlife area with insect-friendly habitats			Bug hotel, bird nesting boxes, hedgehog boxes already on school grounds. https://www.rewildingbritain.org.uk/
	Pupils to join in the RSPB annual Big Bird Watch. (promote in assembly and on newsletter)	PS	Jan 2026	Big Bird Watch - https://www.rspb.org.uk/whats-happening/big-garde n-birdwatch/info
	Encourage pupils to grow plants and get involved in their maintenance and harvesting.		Ongoing	https://www.rhs.org.uk/education-learning/school-gardening Intervention Support groups/Wellbeing Gardening Club
	Pond Area	PS	Ongoing	Needs to be tidied and maintained. By who? Ask in newsletter.
Climate (green skills and careers)	Culture			
	Join the UK Schools Sustainability Network Operations Group - UKSSN - to network with other schools to improve sustainability.	PS	Insert date	https://ops.ukssn.org/
	Become an Eco-School.	PS	Nov 2025	https://www.eco-schools.org.uk/about/what-is-eco-schools/ PS to sign up
	Eco club launched		Nov 2025	https://www.twinkl.co.uk/blog/the-ultimate-toolbox-f or-starting-an-eco-club-in-school
	Visit the Green Careers Hub for advice on Green Careers		June 2025	https://www.greencareershub.com/green-future/green-skills/ Y5 opportunity during Y6 day trips

Climate (green skills and careers)	Curriculum and Green Skills			
	Carry out a curriculum audit to incorporate sustainability.	PS	Nov 2025	https://www.eco-schools.org.uk/ https://www.wwf.org.uk/get-involved/schools/sustain able-futures/educators https://www.teachthefuture.uk
	Build links within the Geography Curriculum across the school	PS to liaise with PB	Ongoing	- Support Earth Day in June- whole school approach - Introduce Sustainable Doorway to learn about in these are: travel and traffic, energy, global citizenship, school grounds, food and drink, water, and waste. By having these doorways all students get to learn about each topic. It is intrinsic to our school vision and developmentIncrease field work and first hand experiences to raise interest/sustainability -Ensure we have diverse/variety of books across the school broadening awareness/interest.
	Add sustainability goals/projects and successes to the school newsletter to raise profile and celebrate achievement/progress.		Ongoing	
	Home Challenge during sustainability week about Climate change		Term 3	Climate change challenge/competition to be introduced