

RISK ASSESSMENT FOR SCHOOL OPERATION FROM SEPTEMBER 2021

This risk assessment is based on Guidance for Full Opening: Schools

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools

January 2021 This risk assessment is based on Guidance for partial opening of schools and full opening of nurseries

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/952443/210114_School_national_restrictions_guidance_FINAL_14012021.pdf

May 2021 This Risk Assessment is based on Schools Covid 19 Operation Guidance May 2021

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/985138/10_May_Schools_Guidance.pdf

September 2021 This Risk Assessment is based on Schools Covid 19 Operation Guidance August 2021

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/schools-covid-19-operational-guidance

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1011704/20210817_Contingency_Framework_FIN_AL.pdf

October 2021 This Risk Assessment is based on Covid 19 advice letter from Director of Public Health SCC - temporary measures for 2 weeks in the first instance from the start of Term 2 (extended until 17/12/21) Measures extended until 14/1/22 plus additional measures; <u>DFE - Update to all education and childcare settings and providers.pdf</u>

Date of Risk Assessment: 10/7/20 Reviewed January 2021

Signed (headteacher):

Reviewed February 2021 (full opening from 22nd Feb 2021)

Signed (Chair of governors):

Reviewed February 2021 (following latest DfE guidance 23/2/21)

Reviewed May 2021

Reviewed August 2021 (following latest DfE guidance 27/8/21)

Reviewed October 2021 (following letter from Director of Public Health SCC 22/10/21)

Reviewed January 2022 (following latest DfE guidance 2/1/22

Covid-19 is an illness that can affect your lungs and airways. Symptoms can be mild, moderate, severe or fatal. This risk assessment is for pupils, teaching and support staff and should be adapted by each of MNSP schools. The document must be adapted to reflect the unique circumstances in your school. You need to add any additional controls and indicate who is responsible, by when and indicate when in place (ie you must complete the last 3 columns) There is an expectation that staff will work at a distance from each other and from pupils as much as possible. If staff are working totally alone in the school, please ensure that a lone-working assessment has been undertaken and safeguards put in place for that person. You will need to review other risk assessments you have in place, for example use of equipment and practical lessons.

Jan '21 There have been mutations of the virus which has led to new variants, one of which at least, is more contagious than the initial strain

Aug '21 Continued mutations, depletion of vaccine efficacy over time and ending of lockdown continue to make this risk assessment dynamic

Jan '22 Omicron variant has initiated additional measures owing to increased rates of transmission

HAZARD: Spread of Covid-19 Coronavirus Who Might be harmed:

- Staff
- Pupils
- Visitors to your premises
- Contractors
- Vulnerable groups Elderly, Pregnant workers, those with existing underlying health conditions
- Anyone else who physically comes in contact with another person

Controls Required	Additional Controls	Action by whom?	Action by when?	Done [initial and
		[name]	[insert date]	date]
 Building safety The site team (or mobile team) will continue with all compliance checks (fire safety etc). Competent Contractors will continue to carry out specialist testing Site team (or mobile team) will carry out and record flushing for water outlets not having normal use. Where practicable, competent contractor inspections and any associated remedial works will continue to maintain the school. 	Headteachers or delegated senior leader will inspect health and safety records to confirm that compliance checks have been carried out. Where the school has not been able to organise external competent contractor inspections, the Trust's Estates Manager will be notified and a further risk assessment will be put in place if required. July '21 Routine compliance and safety checks have resumed.	NdC	Continuing 1st Sept 2020	Sept '20
First Aid The Headteacher or senior leader will issue a revised First Aider list and ensure that all staff are aware of the nominated person each day	First aider list to be prominently displayed All pre-school staff and most members of staff in main school are paediatric first aid trained Jan '21 Update list to be drawn up and displayed	NdC/CI	Sept '20 Jan '21	Sept '20 Jan '21
	September '21 List to be updated and displayed	CI	Sept '21	Sept '21

Staff working		NdC	July'20	July '20 NdC
All staff are expected to be able to work in school from September. Those in vulnerable or extremely vulnerable groups, including BAME, should discuss any changes to working practices to mitigate risk. Schools will follow the government guidelines.	Headteacher/appropriate leader will be aware of members of staff in these vulnerable groups and will ensure safe working practices are implemented and additional measures are considered if these are needed.			
Advice for those who are <u>clinically-vulnerable</u> , <u>including pregnant women</u> , is available.	NdC to discuss working conditions with clinically vulnerable staff.			
Individuals who were considered to be clinically extremely vulnerable and received a letter advising them to shield are now advised that they can return to work from 1 August as long as they maintain	SW happy to return to classroom Office will remain a no-entry space to most staff and all visitors and parents			
social distancing.	Jan '21 We recognise that at least one of the new variants of Covid 19 is much more contagious than			Jan '21
Advice for those who are extremely clinically vulnerable can be found in the <u>guidance on shielding</u> and protecting people who are clinically extremely <u>vulnerable from COVID-19</u> .	it was initially. Therefore: Jan '21 vulnerable TA to work with junior class where social distancing is more attainable			Jan '21
Some people with particular characteristics may be at comparatively increased risk from coronavirus (COVID-19), as set out in the COVID-19: review of	Jan '21 Office to return to sole use by office staff during school hours			
disparities in risks and outcomes report. September '21 Latest advice for pregnant women, 28 weeks and over, or pregnant women with an	Feb '21 Remaining 6 children to return to school from 22/2/21 as very small classes of 13 exist and the mental health impact on those few children left learning at home is too great.			
underlying health condition recommends limiting close contact work. https://www.gov.uk/government/publications/coron	Feb '21 Vulnerable TA has elected to return to work in Infant Class where there is more physical			
<u>avirus-covid-19-advice-for-pregnant-employees/coro</u> <u>navirus-covid-19-advice-for-pregnant-employees</u>	space.			

	Feb '21 office remains sole use by office staff during the day September '21 Pregnant member of teaching staff over 28 weeks to not return to school until after maternity leave owing to difficulty distancing from children.	NdC/AWi	Sept '21	Sept '21
 Hand Washing Hand washing facilities with soap and water will be in place. Stringent hand washing will be taking place. See hand washing guidance. https://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/ Drying of hands with disposable paper towels rather than dryers 	Staff will be reminded on a regular basis to wash their hands for 20 seconds with water and soap and the importance of proper drying with disposable towels. Also reminded to catch coughs and sneezes in tissues – Follow Catch it, Bin it, Kill it and to avoid touching face, eyes, nose or mouth with unclean hands. Sanitiser will be available in all rooms being used, including staffroom	NdC/All Staff	Sept '20	Sept '20
 https://www.nursingtimes.net/news/research-a nd-innovation/paper-towels-much-more-effectiv e-at-removing-viruses-than-hand-dryers-17-04-2 020/ Gel (alcohol-based) sanitisers will be available in any area where washing facilities are not readily available 	 Posters are displayed throughout the school reminding pupils to wash their hands for 20 seconds, e.g. before entering and leaving the school. Pupils must wash their hands on arrival, before and after break and having lunch. Pupils reminded about thoroughly drying hands following guidance 16/6/20 Jan '21 Owing to new variants of Covid being more contagious, staff and children have been reminded about these rules again. 	NdC/CH	Sept '20	

	Feb '21/ May '21 All staff and children will be reminded again about hand hygiene and distancing on return to school after half term. September '21 All staff and children to be reminded of good hand and respiratory hygiene. Children to be given reminders throughout the	All staff	Sept '21	Sept '21
	day to wash hands/use sanitiser. Further resources available on e-bug COVID-19 website: https://e-bug.eu/eng_home.aspx?cc=eng&ss=1&t=Information%20about%20the%20Coronavirus Nov '21/ Jan '22 All staff and children to be	NdC - all staff	1/11/21	Nov ' 21
Cleaning	reminded of the importance of handwashing Cleaners to disinfect high use surfaces, including	to reinforce	Sept '20	Sept '20
There will be frequent cleaning and disinfecting of objects and surfaces that are touched regularly, particularly in areas of high use such as door handles, light switches, reception area using appropriate cleaning products and methods. Doors can be left open to prevent the more frequent use of handles provided these are not fire doors.	toilet doors, taps and flushes at the end of lunchtime MNSP investigating possibility of furloughed staff to be used as lunchtime cleaners or Sparkling Solutions Sept '20 update: Writhlington Cleaner has been provided to do a daily lunchtime clean of toilets, tables and high touch areas Jan '21 Writhlington Cleaner not going between		Jan '21	
https://www.gov.uk/government/publications/covid -19-decontamination-in-non-healthcare-settings	schools during third lockdown. School staff to clean toilets, high touch areas and tables during the school day.			
	Feb '21 A new cleaner from Writhlington has been made available to provide lunchtime clean of toilets, tables and high touch areas (from 8/2/21)	SB/Sparkling Solutions	Ongoing	Feb'21

	May '21 Additional lunchtime cleaner is no longer available June '21 Lunchtime cleaning reinstated using lunchtime staff with headteacher providing pupil supervision September '21 All cleaning schedules remain Nov '21 All cleaning schedules remain plus regular cleaning of staff high touch areas Sparkling Solutions (cleaning contractors) to continue extra cleaning measures already started at the start of lockdown and deep cleaning in Summer holidays May '21 Deep clean will be provided in May half term August '21 Deep clean completed Oct '21 Deep clean completed in half term Dec '21 Deep clean conducted in Christmas	NdC/DR/all staff Sparkling Solutions	1/11/21 As needed	Nov '21 May '21 Aug '21 Oct '21
Social Distancing for staff Social Distancing: We will follow the relevant guidance on social distancing. Ideally, adults should maintain 2 metre distance from each other, and from children. This will not always possible, particularly when working with younger children, but we will encourage adults to do this when circumstances allow. In particular, they should avoid close face to face contact and minimise time spent within 1 metre of anyone.	holidays To help reduce the spread of coronavirus (COVID-19) we will be reminding everyone of the public health advice - https://www.gov.uk/government/collections/coronavir us-covid-19-list-of-guidance Posters, leaflets and other materials will be displayed prominently https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19	NdC/All Staff	Sept '20	Sept '20 reviewed Oct '20 - all still in place

https://www.gov.uk/government/publications/revie Checks need to be carried out by site managers, w-of-two-metre-social-distancing-guidance/review-o Business Managers or other senior leader f-two-metre-social-distancing-guidance NdC/SB Staff to be reminded on a daily basis of the importance of social distancing both in the workplace and outside of it. Posters to remind staff are located around the building. Management checks to ensure this is adhered to. As far as possible, desks, telephones and computers If desks and computers must be shared, these should be wiped between users with alcohol should not be shared. based wipe or other appropriate cleaner. Support staff may be asked to undertake tasks which Cleaning spray and wiping roll available in office may be different from normal day to day routine but as well as teaching areas which are commensurate with their job role or Temporary staffroom to remain in Brunel Class processes may need to change to incorporate social until social distancing rules are relaxed further distancing. September '21 Despite relaxing of rules, Brunel Class to continue to be used as a temporary staff Social distancing also to be adhered to in staffroom and during any rest breaks. room at break and lunchtimes, owing to the very small staffroom. During wet play, the hall may be Staff are often required to meet representatives used. from other organisations as part of day to day essential work. Staff must continue to following Staff will not invite parents or other agencies to site unless it is absolutely essential and business social distancing during meetings, using larger airy spaces when possible. Non-essential meetings will cannot be satisfactorily conducted by not take place or may be held over the telephone or telephone/on-line. All necessary visitors should using Google Meet. If documents need to change be expected and reminded ahead of their visit

that social distancing arrangements will be in place. Cover teachers and other agencies essential

hands during any essential meeting, care should be

taken to wash hands afterwards.

Face-to-face meetings, if they must happen, should only include "absolutely essential" participants, who should remain one metre+ apart at all times. August '21 Social distancing in the workplace has now ended, however many people will still feel uncomfortable with close proximity. Staff and visitors are asked to respect these feelings when on	to supporting pupils will be welcomed to site but expected to comply with rules in place. Volunteers are currently not allowed on-site Staff at reception areas should be able to rearrange their work space to enable them to maintain a distance from visitors. Hand gel should be available on reception and should be used by all visitors to the school. Visitors must not enter the office, unless they need to for essential			
site. The majority of staff have now been vaccinated. Any staff who have not yet completed their vaccine cycle are encouraged to do so. This includes attending appointments during school time to enable this. Nov '21 Social distancing of 2 metres to resume for	reasons, e.g.: maintenance. Parents must not access the office. May '21 Recruitment will now take place on-site with social distancing and hand hygiene closely adhered to	NdC/SB	As needed	Reviewed: May '21
adults in school	September '21 All visitors allowed on site. Parents/Carers and visitors not invited into the office, unless for essential reasons, owing to the small space. Parents/carers to continue to contact the office via phone or email.		. ((Sept '21
	Nov '21 Essential visitors only allowed on site Staff must not congregate in the office or old staff room.	NdC/all staff	1/11/21	Nov '21

ocial Distancing – pupils		NdC/All Staff	Sept '20	Sept '20
onsistent groups reduce the risk of transmission by	Owing to the very small numbers on roll for			Reviewed
miting the number of pupils and staff in contact	pre-school and main school (36 in total) the whole			Oct '20
ith each other to only those within the group.	site will be considered one bubble.			
	Jan '21 During the third national lockdown only			Jan '21
is recognised that, particularly with younger	vulnerable and key worker children are attending			
nildren, social distancing will be difficult or	school, continuing to be considered as one			
npossible. Younger children will not be able to	bubble.			
aintain social distancing, and it is acceptable for				Feb '21
nem not to distance within their group	Feb '21 Owing to a widening of the government			
	description of vulnerable and key worker children			
nildren in EYFS are allowed to access continuous	during the third national lockdown, we have had			
rovision using easily and frequently cleaned	16 out of 26 children attending school full time.			
esources.	An additional 4 children were requesting to return			
	after the half term holiday. This meant the			
	remaining 6 children were at a greater risk of			
	mental health problems, knowing all other			
e will make adaptations to the classroom to	children were attending. Therefore, we have			
apport distancing where possible. This will include	decided to open the school to all children from			
eating pupils side by side and facing forwards,	22/2/21			
ther than face to face or side on.				Jan '21
	Teachers and other staff will use age appropriate			Jan 21
	ways to encourage children to follow social			
	distancing, hand-washing and other guidance.			
e will remove unnecessary furniture out of	They should encourage parents/carers to reinforce			
assrooms to make more space.	these messages at home, by asking them to remind their children. Teachers will remind			
	children throughout the day and parents have			
	been written to asking them to remind children			
	before school in September. Class assemblies at			
	the start of the new term will also remind children			
	on the need for good hygiene.			
	on the field for good hygiene.			

Soft toys and items that are difficult to clean will be removed from classrooms.	May '21 Children to be advised that whilst the Prime Minister has announced people may hug friends and family from the 17th May, that this is not to be done in school.	May '21
We will consider the best place and timings for lunch. If it is not possible to provide sufficient distance and in order to prevent mixing of groups, lunch may be brought into the classroom.	Children in Y1-6 will be sitting at tables in rows facing the front, at individual tables where possible. Reception will be based in pre-school to allow for their continuous provision. They will spend some time in Nightingale Classroom every day for lessons with their teachers. Years 1 and 2 will be based in Nightingale Classroom with set seats facing the front. Y3-6 will be based in the hall, owing to the complications around ventilation in Brunel Class (Velux windows). Sat in rows, facing the screen.	Jan '21
	Jan '21 Brunel Class continue to be located in Nightingale Classroom to facilitate Nightingale Class to use the hall, enabling Reception to stay with their class throughout the day.	
Resources that are shared between classes or bubbles, such as sports, art and science equipment will be cleaned frequently and meticulously and always between bubbles, or rotated to allow them	Feb '21 Classes remain located as January. Seating arrangements will be as described above. Feb '21 Children working in the upstairs classroom	Feb '21
to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles. Practical lessons where these take place will need to have their own risk	on a 1:1 or small group basis - velux windows to be opened, if raining side windows opened and door to remain open	
assessments reviewed.	May '21 ventilation and seating arrangements remain in place as above.	May '21
	April '21 Singing/Music lessons run in well-ventilated classrooms. Teacher to wear a	April '21

For individual and very frequently used equipment, such as pencils and pens, staff and pupils will have their own items and these will not be shared.	visor with all children facing forwards. Background music kept low and teacher to ensure children sing at a low level.		
Classroom based resources, such as books and games, will be shared within the bubble but will be regularly cleaned along with all frequently touched surfaces. Nov '21 Distancing for children to be introduced to avoid close contact	September 2021 Classes have been relocated over the summer to their original rooms with seating placed in groups where they would normally have done so. Sealed side windows in Brunel Class have been unsealed and new catched fixed by Premises team to allow ventilation even in wet weather. Children will be reminded to wash hands frequently and use sanitiser.	Se	pt '21
	Toys and resources used in pre-school will be cleaned at the end of the morning and afternoon sessions using sanitiser. Bikes and trikes will have handles cleaned in-between each child. If any toys are used in Nightingale Class (Nov '20) they will be cleaned at the end of the session. September '21 Cleaning schedules in pre-school will remain		
	Children will stay at their set tables for lunch (Reception in pre-school). Hot meals will be provided in take-away containers for children eating in classrooms (Nursery/YR-2) Sept update: all meals are provided in take away containers, therefore no servery needed in hall	Ja	n '21
	Jan '21 Hot meals being served to FSM/UISM only w/c 11/1, with boxes of lunch food provided for collection for FSM children at home. Vouchers to replace this system from w/c: 18/1/21		

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Feb'21 Hot school meals now being provided for FSM/UISM and paid for. They continue to be	Feb '21
provided in take away containers with disposable cutlery. June '21 Hot meals servery in the hall resumed	June '21
Parents have been advised that packed lunches should only contain packaging children can open	Jan '21
themselves to avoid cross-contamination Oct '20 some reminders have been sent to parents re; the need for children to be able to open their own packaging	
All children to have their own tray of resources (pencils, rubber etc.). Any shared resources e.g.: Maths counters will be cleaned with sanitiser at the end of the session.	
Children/parents have been informed to minimise what children bring to school - lunchbox, water bottle, suncream/hat (if needed), coats and P.E. kits (which are to be washed after each session)	
Books will be kept in school. All read books go into a book box and cleaned after 72 hours Jan '21 Reading books being sent home and put into quarantine for 1 week, then cleaned	
A cleaning schedule will ensure thorough cleaning occurs each evening by our contracted cleaner plus additional cleaning of high touch areas and	

	toilets by cleaner provided by Writhlington School Jan '21 Cleaning schedule to be completed by Contract cleaner and school staff during lockdown Feb '21 Cleaning schedule completed by contract cleaners, Writhlington cleaner and school staff. Feb '21 Teachers to be reminded to sign cleaning schedules after cleaning their workstations. September '21 all above measures to reduce	NdC/Class teachers/ Lunch staff	1/11/21	Jan '21 Feb'21 Sept '21
	cross-contamination remain in place. Cleaning completed by school staff and contract cleaners.			Nov '21
Arrival at school To support social distancing and to avoid gatherings we will stagger the arrival of pupils at school (if possible).	Owing to the numbers of children in school, it will not be necessary to adjust start and end times:- Breakfast club: Approx 8 children 8am-8:30am	NdC	Sept '20	Reviewed Oct '20
We will review entrances and exits to identify where a class has its own discrete entrance/exit that avoids contact with other groups. We will review entrances and exits and nominate who should use each one in order to restrict the numbers at any one time.	After-School Club: Approx 8 children 4:15/5pm Pre-School: 10 Children using pre-school gate 9am-3pm Reception: 6 Children using pre-school gate			
	8:50am - 3:10pm Oct review: as of 3rd Nov Reception to enter school using main gate to reinforce the need for children to arrive in time for their first lesson at 9am. This will increase the			

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	number of children arriving at main gate by 4 at			
	8:50 owing to Breakfast club arrivals.			
	Y1-6 (not using wrap around care): Approx 14			
	children 8:50am - 3:10pm		Jan '21	Jan '21
	Jan '21 During current lockdown school is running			
	9am - 3:10 with no wrap around care.			
Consideration will be given as to whether any	3 children arriving at main gate at 8:50			
different arrangements are necessary for the arrival	9 children arriving at main gate at 9am			
of contractors to site.				
	Preschool is currently open on Mondays and			
September '21 guidelines around drop off and	Wednesday. This is under review w/c 11/1/21			
collection of children are currently eased, including	Currently 3 children arriving at pre-school gate at			
parents/carers wearing masks. However, this is	9am			
subject to change owing to local rates of infection	18/1/21 Nursery is operating normal hours,			
increasing.	Monday to Thursday 9-3, with 5 children			
Contractors continue to be encouraged to arrive	attending			
outside of drop off/collection times owing to the				
available parking space.	Feb '21 School day will revert to 8:50am - 3:10pm.		Feb '21	Feb '21
	Wrap around care will not run yet.			
	April '21 Breakfast Club has resumed every			
	morning and After-school club Mon - Weds, with	LC/SB/CI	Ongoing	
	an internally provided football club on a Thursday			
	September '21 Breakfast/After -school club			
	resumes full daily opening from 8am to 5pm			
	Monday - Friday			
	April '21 Some children identified with additional			
	needs arrive by 8:40 and leave 3pm owing to			
	anxiety seeing adults wearing face masks.			
	Parents will be reminded to leave children at the			
	gate and not to congregate or loiter			
	0 0 44 4 44			

May '21 Parents reminded to continue to wear masks to drop off and collect children and not to congregate.

Contractors will be asked to enter the main gate either before 8:45, between 9:15 and 2:45 or after 3:30

September '21 Parents/carers no longer required to wear face coverings to drop off/collect children. 3:10 collection time resumes for all pupils. This guidance is subject to change should there be an increase in positive cases in the school.

Review Oct '20: parents have been reminded not to drop children off on the zig zag lines in front of the school for the safety of all children. A TRO has been approved by the parish council and is now awaiting sign from SCC

April '21 visiting therapists, professionals, volunteers and other visitors allowed on-site. All shown hand sanitisers and hand-washing facilities. All visitors given adequate, ventilated space to work with children if this is the nature of their visit.

April '21 Volunteers asked to re-apply for a DBS and to complete all relevant paperwork owing to being away from school for more than 6 months.

	September '21 Face coverings are no longer required to be worn by adults in school but are expected to wear them if in enclosed, crowded spaces. This guidance is subject to change should there be an increase in positive cases in the school. Nov '21 Face coverings required in high traffic areas when moving around school and on coaches. Adults to wear face coverings at the gate. Jan '22 Letter from AWi (CEO) to parents requesting them not to visit school site. Visiting professionals to take LFT before coming on site and to wear a mask inside	NdC/ All adults in school	1/11/21	1/11/21
Movement around the school Lessons will be planned to reduce movement	Hall to be walked through as little as possible owing to Brunel Class using it as a classroom	All Staff	Sept '20	Reviewed Oct '20
around the school.	Review Oct '20. Hall is now to be used by Infant children to access the toilet owing to steps to external door from infant class becoming slippery. Children to be sent to toilet at the start of break times to minimise disturbance Review Nov '20 Guidelines appear set to continue for an extended period of time. Therefore, to allow Reception to be part of the Infant Class, the class locations have been swapped. Brunel Class will now work in the Nightingale Classroom and Nightingale Class will have the Hall to enable tables and continuous provision to run			Reviewed Nov '20

	concurrently. Brunel Class will access the toilets through the hall if needed during lesson time. Jan '21 Brunel Class now located in the Infant Class and Nightingale Class in Hall. Hall is used as a thoroughfare to access toilets. September '21 Classes have returned to their rooms and free movement around the school is possible. Nov '21 All adults to monitor children's movements around school to ensure no pinch points occur	All staff	1/11/21	Reviewed: Jan '21 Sept '21 Nov '21
Use of toilets Different groups do not need to be allocated their own toilet blocks, but toilets will need to be cleaned regularly and pupils must be encouraged to clean their hands thoroughly after using the toilet	Only 1 child will be allowed in the toilet at once September '21 Toilets may be used by more than 1 child. Windows to be opened to allow ventilation. Nov '21 Only 1 child allowed in a toilet at any one time	Teaching staff	Ongoing	Sept '20 Reviewed: Sept '21 Nov '21
Use of outdoor space When possible, we will use outdoor space as this can limit transmission and allow distance between children Outdoor equipment will be regularly cleaned and not used by multiple groups at the same time.	Parents will be asked to provide appropriate protection from the weather: suncream/hat to be kept in school, plus waterproof coats and wellies. Children without appropriate protection will not be able to join in with activities and parents will be reminded.	NdC/ Teaching staff	Ongoing	Reviewed Sept '20

Play time will take place in discrete groups. Where necessary the playground will be marked out into designated areas September '21 Outdoor space does not need to be used excessively, although may be in response to an outbreak.	Parents have been asked to ensure water bottles are brought to school every day and must be encouraged to drink water regularly on hot days. Climbing equipment not to be used currently. Any equipment used to be cleaned at the end of break. Reviewed Sept: Children to be allowed to use climbing equipment on Tuesdays and Fridays to allow at least 72 hours between use. Small play equipment has been placed in boxes - 1 for each day - to allow for small games. Children wash/sanitise hands after each play session.	Teaching staff	Sept '20	
Nov '21 Outdoor space to be used to limit transmission	The outdoor areas of the school (Playground/field/conservation area) have been timetabled to allow play to occur in 3 groups - Pre-school and Reception, Y1-3, Y4-6. The timetable also covers sharing the spaces for the purposes of lessons. Pre-school and Reception will also have the use of the Hornbeams outside play area. Reviewed Sept.: Separating groups has become impossible owing to wet/muddy environment on field and conservation area. All children in playground (26 children). Jan '21 currently 15 children in main school playing together in playground			
	Feb '21 26 children spread across both areas of the playground (from 22/2/21)		Jan '21	Jan '21
	April '21 26 children now spread across both areas of the playground plus the field (except when very wet and muddy)		Feb '21	Feb '21

	September '21 Outside classes will be used as prior to the pandemic and may increase if needed in response to an outbreak. Children allowed to use outdoor spaces during break times as deemed suitable by the supervising teacher. Nov '21 Outdoor spaces to be used for P.E. lessons at all times when weather allows. Outdoor space to be used if whole school gathering is required. Teachers encouraged to use outdoors for lessons where appropriate. Staff on duty at playtimes to monitor play to ensure large groups of children do not gather.	NdC/ Teaching Staff NdC/ All staff	Sept '21 1/11/21	Sept '21 1/11/21
PPE: gloves When possible, spillages etc. should be cleared by the cleaning staff. If these staff are not available, then disposable gloves must be worn. Staff will be instructed on how to remove gloves carefully to reduce contamination and how to dispose of them safely.	Staff to be reminded that wearing of gloves is not a substitute for good hand washing and that gloves can also spread the virus.	NdC/All Staff	Ongoing	Sept '20
PPE: Face masks In non-health care settings there is currently no requirement or guidance for face masks. However, the schools will have disposable masks available for use should the guidance change and for situations where an urgent requirement to break the social distancing guidelines is required (in early years or primary setting or during first aid need for example).	P.P.E. emergency kits with aprons, visors, masks and gloves have been provided in both teaching rooms in the event of emergencies such as sickness. September '21 This guidance continues	NdC/ Further Resources from Trust	Sept '20	

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Those staff who wish to wear a face mask may				
request one.				
Staff should remember that current guidance				
emphasises not face-to-face and handwashing				
behaviours above all else.				
benaviours above an else.				
https://www.gov.uk/government/publications/safe-				
working-in-education-childcare-and-childrens-social-				
care/the-use-of-personal-protective-equipment-ppe				
<u>-in-education-childcare-and-childrens-social-care-set</u>				
tings-including-for-aerosol-generating-procedure				
Pre-School Toileting		NdC/	Sept '20	Reviewed
		Pre-school		Oct '20
Pre-school children may need close or intimate care	Pre-school and Reception Parents have been	staff		
for toileting purposes.	asked to ensure children are wearing clothes they			
January Branches	can manage themselves. Full P.P.E. is to be used,			
	including apron, gloves and visor for nappy			
	changes. Oct review: some parents have been			
	reminded about children wearing clothes they can			
	manage themselves and asked for children to			
	bring spare clothes in case of accidents.			
	September '21 This guidance to continue			

Environmental Issues Occupied rooms are still required to be well ventilated https://www.gov.uk/government/publications/mana ging-school-premises-during-the-coronavirus-outbre ak/managing-school-premises-which-are-partially-o pen-during-the-coronavirus-outbreak	Windows and, where possible doors, to be open in occupied rooms. Brunel class to work in Hall as ventilation difficult in upstairs classroom, especially on wet days (velux windows). Oct review: ventilation has been reviewed as the weather is turning colder. Advice is hand washing remains the top defence against virus contraction. Windows rather than doors are now being used for ventilation.	NdC/All staff responsible for children	Sept '20	Reviewed Oct '20
	Feb '21 Parents of children attending school asked to send additional clothing e.g.: warm jumpers, gloves, hats etc. which need not be school uniform owing to the cold conditions inside (due to ventilation) as well as out.	NdC/CI	Feb '21	Feb '21
	May '21 Letter from Trust CEO to parents has reinforced the wearing of uniform. Temperatures remain below monthly average for May, thus coats worn inside if necessary. Children continue to wear P.E. kits to school on P.E. days as current classroom locations prevent safe and separate changing areas for boys and girls.			
	September '21 Schools must be well ventilated (COVID-19 Operational Guidance 27/8/21) and classrooms maintain a comfortable teaching environment. Temperatures will be monitored as windows remain open and the autumn progresses. Fire doors must not be propped open to increase ventilation. CO2 monitors are being sent to all schools to monitor ventilation around schools.			

Nov '21 September guidance to continue plus monitoring of airflow to commence on receipt of CO2 monitor to ensure adequate airflow whilst trying to maintain a comfortable temperature. Dec '21 CO2 monitors have shown ventilation in all rooms is good. It has been possible to maintain good levels of ventilation whilst not opening windows as wide, allowing for better temperatures to be maintained in classrooms. Dec '21 AWi (CEO) has requested all children wear additional layers under uniform if they are cold, with correct uniform being worn as a top layer. P.E. uniform continues to be worn on P.E. days. Fire Evacuation Once at fire muster points adults will ensure children are spaced 1 metres + apart (sitting down if the weather allows). If a very hot day, children		
Fire Evacuation Once at fire muster points adults will ensure children are spaced 1 metres + apart (sitting down		, ,
place, including muster points to be sat in shaded area under Hornbeam tree in playground. Successful fire drill practice 15th October Dec '21 fire drill practice highlighted classes reminded quickest route out from new working spaces Feb '21 Successful fire drill 10/2/21 where staff	Normal school fire evacuation systems remain in	ongoing Sept '20 Reviewed Termly

	March/May/July '21: Successful fire drills			
	September '21: termly fire drills to continue as normal.			
Symptoms of Covid-19 – staff If anyone becomes unwell with a new continuous cough or a high temperature in the workplace they will be sent home and advised to follow the stay at home guidance and get tested.	Line managers will offer support to staff who are affected by Coronavirus or have a family member affected. In the first instance this will be through the headteacher NdC who will signpost families to necessary support.	NdC	Ongoing	Reviewed Oct '20
Tests can be booked online through the NHS <u>testing</u> and tracing for coronavirus website, or ordered by telephone via NHS 119 for those without access to the internet. Staff in schools have priority access to testing. If a test is negative, if they feel well and no longer have symptoms similar to coronavirus (COVID-19), they can stop self-isolating. Other members of their household can stop self-isolating.	Schools should contact the local health protection team to assess what actions need to be taken. Based on the advice from the health protection team, schools must send home those people who have been in close contact with the person who has tested positive, advising them to self-isolate for 14 days since they were last in close contact with that person when they were infectious. Feb '21 Self-isolation period is now 10 full days starting the day after contact with a person who has tested positive for Covid 19.			
If a test is positive they should follow the 'stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection' and must continue to self-isolate for at least 10 days from the onset of their symptoms and then return to school only if they do not have symptoms other than cough or loss of sense of smell/taste. This is because a cough or anosmia can last for several weeks once	The school will keep a record of pupils and staff associated with each group (bubble) to assist the trace process. Staff to be reminded about the signs, symptoms and procedures during Inset on September 1st.			
the infection has gone. The 10-day period starts from the day when they first became ill. If they still have a high temperature, they should keep	Oct '20 Advice on symptoms has been given to a number of families and staff. No positive results have yet been recorded.			

self-isolating until their temperature returns to normal. Other members of their household should continue self-isolating for the full 14 days Jan '21 Guidance now states other members of the household to isolate for 10 days. Feb '21 Guidance clarifies this as 10 full days after the day of becoming symptomatic/being in contact with someone who tests positive August 2021 - Schools operational guidance - GOV UK states: Contact tracing by schools finished on 18/7/21 and is now conducted by NHS Track and Trace. School may be asked to help identify close contacts. Close contacts will be advised to have a PCR test Individuals living in the same household or have been a close contact of someone with COVID-19 are not required to isolate if:	Dec '20 Nursery closed for 14 days after a member of staff tested positive for Covid. No other case reported Jan '21 Lateral Flow tests available for all staff to use twice weekly for home testing. Not compulsory but everyone encouraged to do so. Record of test results and kits given out kept in office. A positive LFD test will need confirming with a PCR test within 2 days. A negative PCR test overrides a positive LFD test. May '21 Any adults who have travelled outside the common travel area must self-isolate for 10 days before coming into school. Staff will be reminded that any holidays taken should not affect their term-time working.		August '21	August '21
 they are fully vaccinated they are below the age of 18 years and 6 months they have taken part in or are currently part of an approved COVID-19 vaccine trial they are not vaccinated for medical reasons Controls may be stepped up or down in the case of a setting or local outbreak, or central government measures. Adults should not come into school if they have symptoms of COVID 19, have had a positive test result or any other reason requiring them to stay at home e.g.: quarantine 	September '21 Twice weekly lateral flow testing for all staff resumes. This is due to be reviewed by the government at the end of September. Nov '21/ Jan '22 Staff are strongly reminded to conduct twice weekly lateral flow tests Staff and pupils identified as close contacts will continue to attend school and do not need to wear face masks at school but are expected to wear them on transport, such as a school trip. September '21 Self-isolation should continue after 10 days if the person feels unwell or continues to	NdC	1/11/21	1/11/21

Any adult in school who develops COVID 10 symptoms, however mild, should be sent home to follow public health advice. https://www.gov.uk/government/publications/covid -19-stay-at-home-guidance/stay-at-home-guidance-for-households-with-possible-coronavirus-covid-19-i	have a high temperature. Medical advice should be sought in this case. September '21 adults who are a close contact do not need to isolate if they meet the qualifying criteria.			
Infection Jan '22 Close contacts without symptoms to now take daily lateral flow tests for 7 days. Isolation period for those testing positive has reduced to 7 days given there is a negative test on each of Day 6 and Day 7, and patient is not symptomatic.	Adults travelling from abroad must follow the relevant testing and isolation guidelines. Staff will be reminded that any holidays taken should not affect their term-time working. https://www.gov.uk/guidance/travel-abroad-from-england-during-coronavirus-covid-19			
Confirmatory PCR tests will not be needed following a positive LFT as from 11/1/22	Nov '21 School to manage contact tracing of staff cases. Staff awaiting PCR results to take daily Lateral Flow tests and only to attend if the result is negative. All adults in school strongly encouraged to take up vaccinations offered including boosters. Jan '22 School continues to manage contact	NdC	1/11/21	1/11/21
Symptoms of Covid-19 – pupils	tracing of staff cases.			
 Any pupil who displays signs of being unwell will be moved, preferably to the Brunel classroom whilst awaiting collection (whilst still ensuring pupil is safe). 	The child will be removed either to outside the office (if weather allows) or to the upstairs classroom. The Child's temperature will be checked using infra-red thermometer. It will not	NdC/All staff	ongoing	Reviewed Oct '20
 Areas used by unwell pupils who need to go home will be thoroughly cleaned once vacated. Unwell pupils waiting to go home, should use different toilets (if possible) to the rest of the school to minimise the spread of infection. 	be possible for children to use a different toilet if necessary, however this will be cleaned thoroughly after use. September '21 guidance to continue, with symptomatic child sat outside or in cloakroom if weather is bad. No other child allowed in			Reviewed Sept '21

These facilities should then be cleaned prior to use by others August 2021 - Schools operational guidance - GOV UK states: Contact tracing by schools finished on 18/7/21 and is now conducted by NHS Track and Trace. School may be asked to help identify close contacts. Close contacts will be advised to have a PCR test Individuals living in the same household or have been a close contact of someone with COVID-19 are	cloakroom at that time. Hall door to be closed and outside door opened. The child who has shown symptoms will need to self -isolate for 10 days (Feb '21 10 full days after the day of becoming symptomatic or a positive test if non-symptomatic) and should be tested. The school will ensure that relevant guidance is followed before the pupil returns to school. Where Covid-19 is confirmed, the school will contact the local health protection team for			
not required to isolate if: • they are fully vaccinated • they are below the age of 18 years and 6 months • they have taken part in or are currently part of an approved COVID-19 vaccine trial • they are not vaccinated for medical reasons Controls may be stepped up or down in the case of a setting or local outbreak, or central government measures.	guidance. Those who have been in close contact will be required to self- isolate for 14 days. Jan '21 Latest guidance states self-isolation for 10 days September '21 Self-isolation should continue after 10 days if the child feels unwell or continues to have a high temperature. Medical advice should be sought in this case. September '21 children under the age of 18 years and 6 months and are a close contact do not need to isolate.			Jan '21
Children or pupils should not come into school if they have symptoms of COVID 19, have had a positive test result or any other reason requiring them to stay at home e.g.: quarantine Any child or pupil in school who develops COVID 10 symptoms, however mild, should be sent home to follow public health advice. https://www.gov.uk/government/publications/covid -19-stay-at-home-guidance/stay-at-home-guidance-f	Nov '21 Children identified as close contacts should be taken for a PCR test. Children may attend school whilst waiting for results but we strongly request they take daily Lateral Flow tests whilst waiting for results and only to attend if the result is negative. Family members of nursery and primary age children are recommended to take a twice weekly lateral flow test.	NdC	1/11/21	

or-households-with-possible-coronavirus-covid-19-infection Jan '22 Children over the age of 5, who are contacts without symptoms to now take daily lateral flow tests for 7 days. Isolation period for those testing positive has reduced to 7 days given there is a negative test on each of Day 6 and Day 7, and patient is not symptomatic. Confirmatory PCR tests will not be needed following a positive LFT as from 11/1/22	May '21 Any children who have travelled outside the common travel area must self-isolate for 10 days before coming back to school. Families will be reminded that holidays should not affect term time. September '21 Any children travelling from abroad must follow the relevant age-related guidelines. Families will be reminded that holidays should not affect term times. https://www.gov.uk/guidance/travel-abroad-from-england-during-coronavirus-covid-19 September '21 All Clinically Extremely Vulnerable should be at school unless one of the very small number of children under paediatric or specialist care advised by their clinician or other specialist not to attend.			
Confirmed Covid-19 and Riddor reporting		NIC	0	Reviewed Oct '20
 There may be a requirement for RIDDOR (The Reporting of Injuries, Diseases and Dangerous Occurences Regulations 2013) if: An incident at work has led to possible or actual exposure to Covid-19 A member of staff has Covid-19 caused by exposure at work 	Headteachers or senior leaders will seek advice prior to making Riddor reports. This will be through Services Director. If reports are needed these will be made on our behalf through MNSP Trust Oct Review: School has now been added to BANES One Stop reporting system through MNSP	NdC	Ongoing	
August 2021 - Contingency Framework: Education and Childcare Setting August 2021 Reporting of Covid 19 incidence, now phrased as seeking public health advice is through the DfE	September 2021 At Hemington School this will mean 3 children, pupils, students or staff in either Nightingale or Brunel Class, a friendship group at playtime or			

helpline (0800 046 8687 option 1) when meeting the following thresholds (whichever is reached first): • 5 children, pupils, students or staff who are likely to have mixed closely, test positive for COVID-19 within a 10 day period; or • 10% children, pupils, students or staff who are likely to have mixed closely, test positive for COVID-19 within a 10 day period For setting that operate with 20 or fewer children, pupils, students or staff at any one time: • 2 children, pupils, students or staff who are likely to have mixed closely, test positive for COVID-19 within a 10 day period Also, if a pupil, student, child or member of staff is admitted to hospital.	breakfast/after-school club. In Hornbeams Pre-school this would mean 2 children, pupils, students or staff. Additional actions may be put into place including:	NdC	1/11/21 - 15/11/21 (in the first instance)	Nov '21
Transport arrangements We will encourage parents and children to walk or cycle where possible and will signpost to government guidance.	This will be done in communications from Trust CEO to parents.	Trust	Sept '20	Sept '20
Mental Health	NdC to oversee this.	NdC	Ongoing	Reviewed Oct '20

Management will promote mental health & wellbeing awareness to staff during the Coronavirus outbreak and will offer whatever support they can to help. Staff can call the Employee Assistance Helpline at any time (0800 030 5182) Other guidance:	Internal communication channels and cascading of messages through line managers will be carried out regularly to reassure and support employees in a fast changing situation.		Reviewed Nov '20
https://www.mind.org.uk/information-support/coro navirus-and-your-wellbeing/ https://www.mentalhealthatwork.org.uk/toolkit/our frontline-education/	Regular communication of mental health information and open door policy for those who need additional support. Also senior leader will refer to MAT Central HR team when in doubt.		
https://www.educationsupport.org.uk/	Reviewed Nov '20: physical move of Reception into hall with Nightingale class to relieve pressure caused by more children now attending pre-school. Additional release time for teachers being considered to allow additional pressures on responsibilities at this pressurised time.		
	Jan '21 Teachers are teaching live lessons online and children in the classroom. Therefore, they are not teaching face to face in the afternoons to allow for preparation and contacting children at home who have not attended that day's lesson or need additional support. Support staff timetable being reviewed 15/1/21 to ensure enough cover in school without adding risk of too many staff on-site at any given time. w/c 18/1/21 This has been superseded by the re-opening of nursery, taking pre-school staff out of main school. 19/1/21 All staff have been signposted to weekly mental health sessions being run by Somerset LA	Jan ' 21	Jan '21
		Feb '21	Feb '21

teacher and 1 afternoon for P/T teachers to allow for a little additional release time during this time of additional pressure.			
May '21 A number of staff absences has resulted in additional pressure on staff still in school. Headteacher to ensure all staff are taking correct breaktimes to allow to rest September '21 Term begins with 3 members of staff missing owing to non-covid related absence.	NdC/All staff	Sept '21	Spet '21
Employee assistance if they are feeling concerned.			
	Trust	Ongoing	
Trust CEO communicates regularly with parents and staff			
Letter to parents 13th July 2020 has detailed all arrangements for pick up and drop off times Jan '21 Letters from school detailing arrangements for either working from home or in school. Packs of supporting work and exercise books hand delivered to all children.	NdC	July '20	July '20
	for a little additional release time during this time of additional pressure. May '21 PPA has returned to normal timings May '21 A number of staff absences has resulted in additional pressure on staff still in school. Headteacher to ensure all staff are taking correct breaktimes to allow to rest September '21 Term begins with 3 members of staff missing owing to non-covid related absence. Staff are encouraged to speak to headteacher or Employee assistance if they are feeling concerned. Trust CEO communicates regularly with parents and staff Letter to parents 13th July 2020 has detailed all arrangements for pick up and drop off times Jan '21 Letters from school detailing arrangements for either working from home or in school. Packs of supporting work and exercise	for a little additional release time during this time of additional pressure. May '21 PPA has returned to normal timings May '21 A number of staff absences has resulted in additional pressure on staff still in school. Headteacher to ensure all staff are taking correct breaktimes to allow to rest September '21 Term begins with 3 members of staff missing owing to non-covid related absence. Staff are encouraged to speak to headteacher or Employee assistance if they are feeling concerned. Trust Trust CEO communicates regularly with parents and staff Letter to parents 13th July 2020 has detailed all arrangements for pick up and drop off times Jan '21 Letters from school detailing arrangements for either working from home or in school. Packs of supporting work and exercise	for a little additional release time during this time of additional pressure. May '21 PPA has returned to normal timings May '21 A number of staff absences has resulted in additional pressure on staff still in school. Headteacher to ensure all staff are taking correct breaktimes to allow to rest September '21 Term begins with 3 members of staff missing owing to non-covid related absence. Staff are encouraged to speak to headteacher or Employee assistance if they are feeling concerned. Trust Ongoing Trust CEO communicates regularly with parents and staff Letter to parents 13th July 2020 has detailed all arrangements for pick up and drop off times Jan '21 Letters from school detailing arrangements for either working from home or in school. Packs of supporting work and exercise

We will tell parents that only one parent should attend if their child needs to be accompanied.	12/2/21 Letter to parents detailing return to school arrangements, including hot meals and additional clothing		Feb '21	Feb '21
We will communicate with contractors coming to site so they are aware of appropriate arrival times, entrances/exits to use and procedures that are in	13/5/21 Letter to parents and staff from Trust CEO to outline the latest changes following the Government roadmap for May 17th 2021			
place.	Contractors informed either on the phone or through email	LC/SB/CI	Ongoing	Ongoing
	1/9/21 Letter from CEO to parents/carers to explain latest guidelines for school. Follow up letter from NdC to signpost the latest risk assessment	AWi/NdC/C	1/9/21 + 6/9/21	Sept '21
	21/10/21 Letter from CEO to parents/carers and staff with latest local updates on Covid 19 cases and the effect in Trust schools 31/10/21 Letter from NdC to parents signposting the latest Risk Assessment 7/1/22 Latest Risk Assessment and precis of latest guidance sent to parents	AWi/CII NdC/CI	21/10/21 31/10/21	21/10/21 31/10/21
BAME Children from BAME backgrounds to be given opportunities to discuss any concerns around Covid 19 and adults to ensure due care and attention be paid to their health and wellbeing	ELSA and pastoral work to allow times for all children to discuss their concerns in addition to all adults being vigilant over children's health and wellbeing	NdC plus all other staff	Ongoing	Ongoing
Trips As of 12th April Educational day trips for school children are permitted, following Covid safe guidelines	April '21 Swimming lessons for the Junior Class have resumed. A new Swimming lesson risk assessment has been written with reference to Midsomer Norton Leisure Centre's Covid 19 Risk Assessment. Children to have temperatures taken on arrival, must arrive in swimming kit (with	NdC plus accompany- -ing staff	April '21	April '21

September '21 All educational visits are allowed, taking consideration of guidelines for overseas visits. Adequate financial protection to be put in place.	clothes over the top) and must place swimming bags in the window next to the pool rather than the changing rooms Changing after swimming is			
Nov '21 Consideration of trips to be postponed until further direction from Somerset Director of Public Health following initial 2 week's additional measures	April '21 Minibus used to transport children to swimming and any educational visits are cleaned using a 'fogger' 3 times a day. The minibus is		Each trip	As needed
	ventilated during the journey and adults wear a mask. May '21 Planned Educational Day trips will be fully Risk Assessed, making use of the Covid 19 risk assessment for the destination.		Each Trip	As needed
	September '21 Educational trips will be encouraged. All trips are UK based. Financial cover will be investigated, particularly for the Y6 end of year camp. Adults to continue to wear face coverings on school transport.	NdC/SB	Each trip	As needed
	Nov '21 No trips until at least the end of two week additional guidelines	NdC	31/1/21	31/1/21

^{*}Items marked ongoing have been implemented at the start of lockdown and may need constant checking throughout Conronavirus measures