



30th September 2022

Dear Parents and Carers

I am writing to notify you of some staffing changes at Midsomer Norton Primary School. I am delighted to inform you that Mr Alun Randell (Headteacher) has been promoted within the Trust and will next week, take on another role as **Executive Headteacher with responsibility for Midsomer Norton Primary School, but also Hemington Primary School, just outside Radstock**. This model of school leadership, where a Headteacher oversees more than one school, is becoming more common nationally and within the Trust. It has several benefits, including sharing more readily expertise from school-to-school and therefore improving standards, retaining the best staff and also giving opportunities to teachers and support staff to develop their skill-set without leaving their school.

Mr Randell will be based at Hemington for a significant part of the working week and as a result of this, I am also delighted to inform you that **Mrs Sarah Biss has been promoted to Head of School** for Midsomer Norton Primary. Mr Randell will continue to have responsibility for Midsomer Norton Primary School, but the day-to-day leadership will be undertaken by Mrs Biss. Other colleagues will also step up to support the continued good work of Midsomer Norton Primary and ensure the excellent Ofsted inspection outcome received recently, is built upon over the coming years.

We have 4 or 5 Executive Headteachers in the Trust and it has been a very successful model to support continued school improvement. I know that Mr Randell and Mrs Biss are very excited about working more closely with another local Trust school, whilst maintaining the strong links already established with other schools locally.

I am more than happy to answer any queries regarding this new arrangement, but hope you will see it as an exciting prospect for Midsomer Norton Primary as well as Hemington Primary School.

Yours sincerely

Alun Williams
CEO

