



**Buckler's Mead**  
ACADEMY

**Educating with care to succeed**

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### Executive Pay 2020 – 2021

In line with the Academy Trust Handbook 2021, academy trusts must publish on their website a separate document in a readily accessible form, which details the number of employees whose benefits exceeded £100,000, in £10,000 bandings, as an extract from the disclosure in its financial statements from the previous financial year ending 31<sup>st</sup> August.

For comparison purposes, up to and including the financial year 2019/20 these benefits included salary, other taxable benefits and termination payments, but not the Trust's own pension costs. From 2020/21 benefits include salary, employers' pension contributions, other taxable benefits and termination payments.

In the case of employees who are trustees, their salary and benefits will also be disclosed in £5,000 bandings in the Trust's financial statements, as set out in the model trustees' remuneration note in the Academies Accounts Direction.

The number of employees whose employee benefits (including employer pension costs) exceeded £100,000 for the year ending August 2021 was:

	2021	2020
In the band £100,000 - £110,000	1	-
In the band £110,001 - £120,000	-	-
In the band £120,001 - £130,000	-	-
In the band £130,001 - £140,000	-	-
In the band £140,001 - £150,000	-	-



**Acting Headteacher: Mr M Lawrence BSc Hons.**

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