



Midsomer Norton
Schools Partnership



JOIN OUR TEAM
Recruitment Information

Welcome to the Trust

Thank you for expressing an interest in joining Midsomer Norton Schools Partnership.

Our aim is to provide outstanding education to all pupils within our trust whilst allowing our schools' unique character to shine through.

We are committed to providing inspirational leadership and teaching in all schools and to ensure we make a positive difference to the lives of the children that learn with us.

We are continually looking for ways to improve and grow the trust which allow us to offer greater career progression, access to shared resources and the potential to share expertise.

We value our staff greatly and want to be known as the employer of choice within the area. We offer a culture that allows our staff to reach their maximum potential.

We want to recruit people who share our values and are passionate about providing the very best education to our pupils and who would like to develop their career within the trust.

We look forward to receiving your application and wish you the best of luck.



Alun Williams
Chief Executive Officer for the
Midsomer Norton Schools Partnership

A handwritten signature in black ink, appearing to read 'Alun Williams', with a stylized flourish at the end.

About Midsomer Norton School Partnership Trust

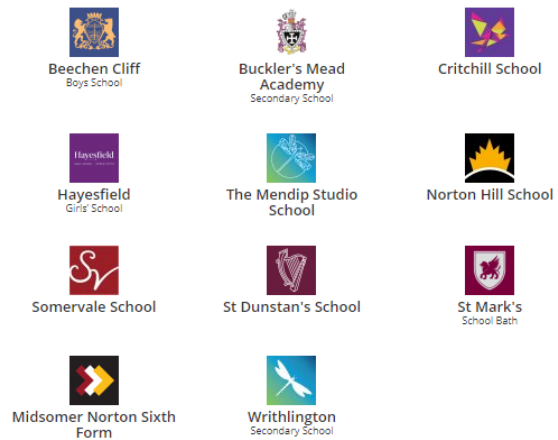
Background and Context

The Midsomer Norton Schools Partnership Trust was formed in 2009 with the hard federation of Norton Hill School and Somervale. Since this point the Trust has grown to include 9 secondary schools, 1 Sixth form, 1 Special school and 17 primary schools, which are all located in the Southwest of England: Bath and North East Somerset, Somerset and North Somerset.

Primary Schools



Secondary Schools & Sixth Forms



Midsomer Norton Schools Partnership Trust (MNSP) is focused on school improvement as its primary aim.

Trustees believe that through effective and true collaboration, excellence can be achieved in our schools. The Trust does not seek to make all schools the same, but through sensible standardisation of practices and outstanding support and challenge, they aim to ensure all schools within the Trust are 'good' or better.

We have a track record proving that we make a positive difference to the lives of the children who learn with us, which is evidenced by confirmation of being one of the top performing multi academy trusts in the country. We also have strong, collaborative relationships across the Trust and our schools work very closely together and benefit from sharing good practice and engaging staff in opportunities to develop and shape how they work and the impact they make.

MNSP provides support and challenge to all of our schools so that our entire community of children and young people can achieve their best. The unique character of each school is celebrated and nurtured to ensure choice and variety in educational provision. The Trust is committed to providing a broad, balanced and aspirational curriculum in all of its schools, so that all children and young people develop the character and qualifications needed to open doors to their future success. A strong focus on developing and providing inspirational teaching and leadership in all schools, through school-to-school improvement, ensures outstanding progress and educational enjoyment for all members of our partnership's community.

As of September 2021 we have over 12,000 pupils and in excess of 2000 staff. We have centralised support services to allow schools to focus on teaching learning including HR, Finance, Catering, IT and Premises Management.



Midsomer Norton School Partnership Vision

Our aim is to provide Outstanding Education through inspirational education offering a broad curriculum of academic and vocational courses to ensure all students process excellent literacy, numeracy and leadership skills.

We put emphasis on developing personal and social qualities required for successful adulthood through positive attitudes and strong values.

MNSP schools all share a similar philosophy and high standards whilst maintaining their own unique flavour and character.



Staff Benefits and Wellbeing

As an employee of MNSP you will be part of a positive and highly skilled team. We believe in creating a supportive environment where staff are encouraged to develop personally and professionally throughout their career.

All colleagues have access to the following benefits

- Pension: All staff are automatically enrolled into the relevant pension scheme – either Teachers Pension or Local Government Pension Scheme.
- Employee Assistance Helpline: Providing employees and their families with free confidential support and legal advice 24 hours a day 365 days a year.
- Counselling Support: Colleagues have access to up to six face to face sessions or telephone sessions
- Cycle Scheme: You can save at least 25% of a new bike and/or accessories. Deductions are made via salary sacrifice which attracts tax and NI savings over 12 months' interest free.
- Free eye test: Annual eye check and a contribution of up to £49 towards glasses.



Application Process

All applicants are required to complete all sections of the trusts application form and ensure applications are submitted by the deadline, we are unable to accept applications after the deadline unless the position is re-advertised.



Safeguarding

Midsomer Norton Schools Partnership is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An Enhanced DBS check is required prior to appointment.

MNSP complies with the mandatory Safer Recruitment as outlined in the Keeping Children Safe in Education Policy (updated annually) and will ensure any person who interviews an applicant has undergone safer recruitment training.

Safer recruitment practice also includes the following checks:

Verifying Original forms of Identity and qualifications

A minimum of two satisfactory references

Previous employment history checks

Gaps in employment

Medical health check

Childcare Disqualification Declaration relating to the “Disqualification under the Childcare Act 2006”

Proof of Right to work in the UK

Equal Opportunities

Midsomer Norton Schools Partnership is committed to providing equality of opportunity for all. The trust will not discriminate either directly or indirectly on grounds of gender, marital status, race, ethnic origin, colour, nationality, national origin, disability, sexual orientation., religion or age.

