



Meeting open 18.00 close 19.00

Present:

- Sophie Addison
- Amy Osborne
- Andy Jones
- Sue Barton
- Kate Frost
- Kathryn Gurr
- Jon Hoare
- Hayley Cobb

In attendance

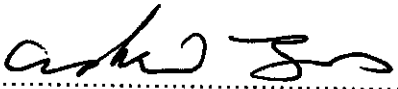
- Claire Gordon

1. Apologies	Action
Apologies received from Simon Mills, Ben Flanagan & Michelle Smith	
2. Declarations of Business Interest	
No updates required.	
3. Minutes	
The minutes were of a true record and will be signed by the chair.	
4. Headteachers Report/SIP	
<p>The HT noted the following key points and invited questions.</p> <p>It is clear that from Sept 23 we are over PAN and over 10% and are yet to receive consultations for some KS4 students for a Post 16 place.</p> <p>Staffing and recruitment was discussed, recruitment of TA's continues to be a struggle.</p> <p>The school will be moving across to a new safeguarding system called My Concern.</p> <p>Q - I'd firstly like to minute my congratulations on the Careers and Enterprise Company Report outcome. I was wondering if there would be any addressing of the 'I don't know' responses for the by 16 / by 18 / over 18 advice and guidance on employment options where viable? A - The I don't know on Compass was because the PAL legislation hadn't come into effect, but the questions were on the Compass evaluation. I was therefore advised by Emma Davis to answer I don't know, as this would not affect results.</p>	

<p>Q - In Post 16 have we gotten any further with exploring how we can expand our post 16 provision to support more complex learners? Would this mainly be a community based expansion or would we be looking at building a scheme of work? A – This is ongoing, we have secured a meeting with Linda Lapington from adult social care to discuss what is out there and how we can work together going forward. We wouldn't look at a scheme of work as this would mean moving away from the PLIM system.</p> <p>Q - There seems to have been an increase in lesson observations (of all kinds) over the last couple of years and in the SIP it outlines that this would continue to support the proportion of outstanding teaching across the schools (not only at Critchill). From the wellbeing surveys, does it indicate that this has had an impact of staff and teacher wellbeing? A – Unfortunately only 50% of staff completed the survey. There hasn't been an increase in formal lesson observations, our approach is quite traditional however, senior leaders would be happy to look at other models. Senior leaders feel the coaching and peer observations are working really well as these capture aspects of what Teachers do really well these ideas are then cascaded across the team.</p> <p>The HT suggested that an open conversation with Teachers was needed to further discuss concerns. It was agreed this would happen in the next staff meeting.</p> <p>Q – A governor asked for further clarity around the FLP funding? A – The HT advised that previously the FLP had a behaviour, exclusion and vulnerability panel part of which would be supporting young people with alternative provision and funding the PFSA role.</p> <p>Frome HT's have decided to spend the money differently as of April meaning we will no longer be allocated through the panel to provide our Build a Bike and Creative Therapy provision. Going forward we will be offering these provisions through the Trust 23-24 SEND offer.</p>	
<p>5. Safeguarding</p>	
<p>No safeguarding concerns to discuss.</p>	
<p>6. Finance</p>	
<p>Q – A governor asked if in the future we will be able to see a separation between the SEND provision and Critchill budget. A – Yes this is something that our Management Accountant is already working on.</p>	
<p>7. H&S</p>	
<p>Some ongoing projects are almost finalised, after some teething issues with the school roof and some minor leaks I'm pleased to confirm this project is now complete.</p>	

We are almost there with the sensory garden, we're currently looking into some minor details in regards to floor markings.	
8. External Visits	
We don't currently have any Cat B/C visits to be agreed. EV audit booked to place on 07.03.23.	
9. Monitoring	
Term 3 date to be arranged between Kate & Sue.	
10. AOB	
Teacher Strikes – The HT informed governors that Teachers have informed her that they will be striking on the 16 th March, a meeting is taking place tomorrow between SLT to discuss options. Governors will be informed of the details.	
11. Dates of future meetings	
10.05.23 in person	

SUMMARY OF ONGOING ACTIONS			
Date	Action	Who	Open/Closed
25.01.23	Clerk to confirm details of Trust central meeting	CG	Closed

Signed..... 

Position..... *Chair*

Date..... *10 5/23*

