



CLIMATE ACTION PLAN for St John's CofE Primary School

DATE: Sept 2025

NEXT REVIEW: Sept 2026

	Action	Who?	By when	Comments
Sustainability Fundamentals	Start your sustainability journey			
	Decide who will be the school's Sustainability Lead	Headteacher/ Sustainability Lead	September 2025	Headteacher (DWG) to lead sustainability across the school. Sub group created within school council to create pupil led environment group.
	Sign your school up to the Let's Go Zero campaign for free advice and guidance on creating your Climate Action Plan.	Headteacher/ Sustainability Lead	Sept 2025	Signed up 12.9.25
Decarbonisation	Energy & Buildings			
	Calculate the School's carbon footprint using Count Your Carbon	Headteacher/ Sustainability Lead	Sept 2025	Signed up 12.9.25 Free digital tool to calculate carbon footprint for school May need support from a range of staff to get data for assessment
	Appoint pupil energy monitors in the classroom. Visit Energy Sparks for suggested tasks.	Headteacher/ Sustainability Lead	Sept 2025	8.9.25 Sub group created within school council to create pupil led environment group. Visit Energy Sparks Energy Saving Actions page for more ideas.
	Monitor energy use on a regular basis by logging onto your school Energy Sparks account or via the ESOS portal .	Headteacher/ Sustainability Lead/	Ongoing	Energy Sparks Member - review fortnightly with environmental pupil group May need support from a range of staff to access data.



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		Environmental Pupil Group		Contact Rachel Dodgson rdodgson@msnpartnership.com at the Trust if unsure about whether you are signed up to Energy Sparks
	Review the recommendations on your Display Energy Certificate (DEC) displayed in your building/s	Headteacher/ Sustainability Lead Environmental Pupil Group	Term 2 - Oct/Nov	May need support from the Trust. Contact rdodgson@msnpartnership.com
	Check all energy meters are "Smart" and arrange for meters to be changed where necessary.	Primaries - Office Manager	Term 2 - Oct/Nov	May need support from the Trust. Contact rdodgson@msnpartnership.com
	Switch off campaign. Discuss at staff meetings and get pupils involved. Monitor before and after using Energy Sparks data. Could use Switch-Off Fortnight	School Sustainability Lead Environmental Pupil Group	Term 2	Switch off Fortnight happens in November. There are lots of resources including posters and assembly plans on the website.
	Create switch off checklists for end of day/week/term Create list of things to be turned off in classrooms, offices, particularly at end of term Lights, printers, fridges etc	Environmental Pupil Group	Term 1	There are switch off checklists from Energy Sparks here , including an editable version ('download resources on the RHS of the page).
	Carry out a programme of lamp replacement until all are LED, install motion sensors where feasible and where these would be effective.	MAT Central Team	Update from DHarding - Term 1	May need support from the Trust. Contact dharding@msnpartnership.com
	Organise energy saving campaigns such as: <ul style="list-style-type: none"> Keep doors and windows closed when the heating is on 	Environmental Pupil Group	Ongoing	Visit Energy Sparks Energy Saving Actions page for more ideas.



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	<ul style="list-style-type: none"> Open blinds and switch off lights when daylight levels allow it 			
	Ensure that thermostats are not set above recommended 18°C degrees.	Site Manager Office Manager	October	You may need support from central estates team, contact snel@msnpartnership.com
Decarbonisation	Transport			
	Work with the "Safer Routes to School" initiative to encourage walking and cycling.	Environmental Pupil Group	Term 3/4	https://www.sustrans.org.uk/for-professionals/education/
	Join in with "Walk to School Week"	Sustainability Lead Environmental Pupil Group	Term 5/6	https://www.livingstreets.org.uk/walk-to-school/primary-schools/walk-to-school-week/
	Encourage staff to sign up for "Cycle2Work" scheme	Sustainability Lead	Term 5/6	https://www.cycle2work.info/
	Investigate "School Streets Initiative"	Sustainability Lead	Term 3/4	https://schoolstreets.org.uk/
Decarbonisation	Food			
	Dispose of food waste in designated bins in the kitchen/dining room/staff room.	Environmental Pupil Group	Sept 2025	Should be dealt with already in catering kitchens but might be needed elsewhere, eg staffroom
	Encourage pupils and their families to join in with Food Waste Action Week	Environmental Pupil Group	Term 3	https://www.wrap.ngo/take-action/love-food-hate-waste/food-waste-action-week



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	Encourage staff to have a "Meat Free Monday" to align with the pupil menus.	Environmental Pupil Group	September	Meat Free Friday
Decarbonisation	Procurement			
	Ensure that school purchases align with sustainability criteria (eco friendly products, including electrical goods)	Site Manager, Office Manager	Insert date	For advice on electrical goods contact dharding@msnpartnership.com
	Use greener cleaning products where possible	Office Manager and Lead Cleaner to investigate	Ongoing	
	"Round up" unused supplies such as pens, highlighters to restock the school stationery cupboard.	Headteacher/ Sustainability lead	Termly	
	Sign up to Furniture/Equipment sites such as Collecteco, or local recycling groups to source useful items that would otherwise go to landfill.	Headteacher/ Sustainability lead	Ongoing	Signed up to Collecteco - https://collecteco.co.uk/ Furniture received from local business that was shutting down - stationary/boards/tables/chairs etc.
Decarbonisation	Waste			
	Task your "Green Club" to lead waste reduction initiatives	Sustainability Lead	Insert date	
	Reduce single use plastics and encourage reusable materials. Replace plastic cutlery with reusable cutlery.	Sustainability Lead Environmental pupil group		Central catering has already done this - but consider your staff room etc.
	Implement recycling and composting schemes.	Environment		https://getcomposting.com/



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		Pupil Group		
	Reduce printer/photocopying usage in school through awareness sessions and conversations with departments.	Sustainability Lead	Termly	
	Host events such as "Repair Shops" or "Uniform/Equipment Swapping" events through your PTAs or through external groups.	Sustainability Lead and Environmental Pupil Group	September	<p>Second Hand September - Clothes sale, book sale, toy sale</p> <p>Repair Shops - https://therestartproject.org/about/ https://menssheds.org.uk/</p> <p>Donation Football Boots - https://charityboots.org</p> <p>Uniform swapping - https://www.climateeducation.co.uk/2024/09/02/how-to-set-up-a-school-uniform-swap-shop/</p>
	Run a "Plastic Free Challenge" to see how long an individual/class can go without using single-use plastic.	Sustainability Lead and Environmental Pupil Group		
	Contact suppliers to see if they offer recycling of their used items.	Sustainability Lead		Board marker recycling - partner with local company, Tom's Studio - hello@tomsstudio.co.uk who collect used plastic pens and markers and recycle them into new pens.



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Adaptation and resilience	External environment			
	View the scientific research on how local climates will change for your area.	Sustainability Lead and Environmental Pupil Group		https://lcat.uk/
Adaptation and resilience	Water			
	Run a campaign within your school. This could include posters or newsletters about conserving and not wasting water. Water Saving Week 2025 - 12-16th May	Sustainability Lead and Environmental Pupil Group	Term 5/6	https://waterwise.org.uk/campaign/water-saving-week/
	Join in with Water Week	Sustainability Lead and Environmental Pupil Group	Term 5/6	https://jointhepod.org/campaigns/water-week24
	Install a water butt to capture rainwater for school plants.	Site Manager Environmental Pupil Group	Term 1/2	https://www.savewatersavemoney.co.uk/
	Prepare the school for the physical impacts of climate change by installing water efficient fixtures	Site Manager	Insert date	You may need help for the central estates team. Contact snel@msnpartnership.com or scoombs@msnpartnership.com



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	<p>Conduct a review/ audit of water fixtures. Identify possible areas of efficiency. Measures may include</p> <ul style="list-style-type: none"> • low-flow taps • dual flush toilets • rainwater harvesting <p>Train staff how to use and maintain</p>			
Biodiversity	Nature			
	Create a gardening club	Mrs Stone	Term 1/2	Character and citizenship award club
	Allocate and create a wildlife area with insect-friendly habitats	Sustainability Lead	Term 5/6	No Mow May https://www.rewildingbritain.org.uk/
	Make and/or Install "insect hotels", bird nesting boxes, hedgehog boxes and solitary bee boxes.	Sustainability Lead and Environmental Pupil Group	Term 3/4	
	Pupils to carry out wildlife surveys and habitat mapping in the school grounds. Join in the RSPB annual Big Bird Watch.	Sustainability Lead and Environmental Pupil Group	Term 3/4	Big Bird Watch - https://www.rspb.org.uk/whats-happening/big-garden-birdwatch/info
	Encourage pupils to grow plants and get involved in	Sustainability	Term 3/4	https://www.rhs.org.uk/education-learning/school-garden



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	their maintenance and harvesting.	Lead and Environmental Pupil Group		rdening
Climate (green skills and careers)	Culture			
	Involve your school in Climate Action Countdown week - see links for Resources	Sustainability Lead and Environmental Pupil Group	23-27th June 2025	Primary & Secondary Resources 📺 Climate Action Lead - Shared Resources
	Create a sustainability working group to decide on roles and to build your leaders' knowledge and awareness.	Headteacher	September 2025	Completed
	Hold a film screening of David Attenborough's "Climate Change - The Facts"	Sustainability Lead and Environmental Pupil Group	Term 3/4	https://www.bbc.co.uk/iplayer/episodes/m00049b1/c/imate-change-the-facts
	Join the UK Schools Sustainability Network Operations Group - UKSSN - to network with other schools to improve sustainability.	Sustainability Lead		https://ops.ukssn.org/
	Become an Eco-School.	Sustainability Lead		https://www.eco-schools.org.uk/about/what-is-eco-schools/
Climate (green skills and careers)	Curriculum and Green Skills			



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	Carry out a curriculum audit to incorporate sustainability.	Sustainability Lead		https://www.eco-schools.org.uk/ https://www.wwf.org.uk/get-involved/schools/sustainable-futures/educators https://www.teachthefuture.uk
	Set up a sustainability working group with a range of stakeholders across the school.	Sustainability Lead	September 2025	Find ideas and resources here: https://www.sustainabilitysupportforeducation.org.uk/indicator/create-a-sustainability-working-group
	Add sustainability goals/projects and successes to the school website to raise profile and celebrate achievement/progress.	Headteacher	Ongoing	
	Access the Climate Ambassadors Scheme to invite to school assembly on a topic of interest to your school	Sustainability Lead		https://climateambassadors.org.uk/ https://ambassadors.stem.org.uk/create-activity
	Organise litter picking events on the school site or join in with community events.	Sustainability Lead and Environmental Pupil Group	Ongoing	
	Design and undertake pupil-led projects through the Green Schools Project	Sustainability Lead and Environmental Pupil Group	Ongoing	https://www.greenschoolsproject.org.uk/
	Ask parents and local businesses to support school sustainability efforts.	Headteacher	As and when	
	Engage with local decision-makers to advocate for	Headteacher		https://members.parliament.uk/FindYourMP



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	more action from councils and governments. Invite your MP into school to meet with your student climate action group or "Green" Club. Attend local council meetings/MP surgery to find out what they are doing to address the climate crisis.			
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