



Midsomer Norton
Schools Partnership

ST JOHN'S RISK ASSESSMENT FOR SCHOOL OPERATION UPDATED FOR SEPTEMBER 2021

This risk assessment is based on Guidance for Full Opening: Schools

<https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-school>

s was updated in light of the guidance released on 5th November 2020

<https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-school>

s and again in light of the guidance released on 7th January 2021

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/950510/School_national_restrictions_guidance.pdf

further updates were added following the February 2021 guidance

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/966866/210224_Schools_guidance.pdf

and again in light of the guidance released on 12th May 2021

<https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak>

Further updates were added in September 2021 following guidance released in August 2021 (updates in green)

<https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/schools-covid-19-operational-guidance>

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1011704/20210817_Contingency_Framework_FINAL.pdf

<https://www.england.nhs.uk/south/wp-content/uploads/sites/6/2021/08/schools-flowchart-v15-aug-21.pdf>

Date of Risk Assessment Reviewed	04.03.21	Signed	D.West-Gaul (Headteacher)	S.Smith (Chair of Governors)
Date of Risk Assessment Reviewed	17.05.21	Signed	D.West-Gaul (Headteacher)	
Date of review	1.9.21		D.West-Gaul (Headteacher)	

Covid-19 is an illness that can affect your lungs and airways. Symptoms can be mild, moderate, severe or fatal. This risk assessment is for pupils, teaching and support staff. The document must be adapted to reflect the unique circumstances at St John's Primary School. If staff are working totally alone in the school, a lone-working assessment has been undertaken and safeguards put in place.

HAZARD: Spread of Covid-19 Coronavirus

Who Might be harmed:

- Staff
- Pupils
- Visitors to your premises
- Contractors
- Vulnerable groups – Elderly, Pregnant workers, those with existing underlying health conditions
- Anyone else who physically comes in contact with another person

Risk topical	<p>Additional Controls The school is set over a wide area of ground. The nursery has a separate building but can be contactable by phone to support social distancing. All entrances and exits will need to be allocated to a year group-even those exits not previously used.</p> <p>September 2021 update All entrances and exits will be allocated to Year groups for drop off and pick up. We will continue to limit the number of parents or visitors on site and appointments will need to be made for face</p>	<p>Action by whom? <i>[name]</i></p> <p>RM/DWG/SD</p>	<p>Action by when? <i>[insert date]</i></p> <p>1.9.20</p> <p>31.8.21 - entrances/exits allocated for drop off, pick up and lunchtimes</p>	<p>Done <i>[initial and date]</i></p> <p>1.9.20</p> <p>Reviewed May 2021</p> <p>Reviewed 31.8.21</p>
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	to face meetings. We will encourage staff and parents to keep socially distanced on the playground. Full use of all outdoor areas for drop off, pick up and playtimes will resume.			
<p><u>Building safety</u></p> <ul style="list-style-type: none"> • The site team (or mobile team) will continue with all compliance checks (fire safety etc). • Competent Contractors will continue to carry out specialist testing • Site team (or mobile team) will carry out and record flushing for water outlets not having normal use. • Where practicable, competent contractor inspections and any associated remedial works will continue to maintain the school. 	<p>Headteachers or delegated senior leader will inspect health and safety records to confirm that compliance checks have been carried out, these records will be checked by the health and safety governor on a termly basis.</p> <p>Where the school has not been able to organise external competent contractor inspections, the Trust's Estates Manager will be notified and a further risk assessment will be put in place if required.</p> <p>We will review our arrangements for fire evacuation to determine if any changes are required regarding exits, assembly points, methods of assembly and so on. If required, we will undertake a drill of new arrangements as soon as possible.</p>	<p>DWG/RM</p> <p>Dan/Alison</p>	<p>1.9.20</p> <p>Compliance checks have continued as normal throughout COVID.</p>	<p>Fire evacuation drills - 18.9.20 25.03.21</p> <p>Fire drill to be planned for September 2021</p>

<p>vulnerable can be found in the guidance on shielding and protecting people who are clinically extremely vulnerable from COVID-19.</p> <p>Some people with particular characteristics may be at comparatively increased risk from coronavirus (COVID-19), as set out in the COVID-19: review of disparities in risks and outcomes report.</p>	<p>pick up to minimise the number of people on site. Playtimes will revert back to a zone system whereby children sign up for the outdoor zone they want to play on for that lunchtime. During learning time the children will be grouped in their own classes for the majority of time, apart from EYFS who work as one unit.</p> <p>Admin staff will work within one large office with screens remaining in place. The main access will be limited, with phone calls and emails encouraged, but appointments can be made for face to face discussions.</p>			<p>Weekly teacher/ta meetings to include updates as of Jan 2021</p> <p>Meetings held with staff 24.2.21</p> <p>MAT letter to staff 13.5.21</p> <p>MAT Letter to staff 2.9.21</p>
<p><u>Hand Washing</u></p> <ul style="list-style-type: none"> • Hand washing facilities with soap and water will be in place. • Regular hand washing will be taking place. • See hand washing guidance. • https://www.nhs.uk/live-well/healthy-body/best-seller-way-to-wash-your-hands/ • Gel (alcohol-based) sanitisers will be available in any area where washing facilities are not readily available including in classrooms, reception, staff rooms 	<p>Staff and pupils will be reminded on a regular basis (at least before lunch) to wash their hands for 20 seconds with water and soap and the importance of proper drying with disposable towels. They will also be reminded to catch coughs and sneezes in tissues – Follow Catch it, Bin it, Kill it and to avoid touching face, eyes, nose or mouth with unclean hands.</p> <ul style="list-style-type: none"> • Posters (appropriate to setting) are displayed throughout the school reminding pupils to wash their hands for 20 seconds • Pupils must wash/sanitize their hands on arrival, before and after break and having lunch, after sneezing/using tissue. • There will be support for pupils who have trouble washing their hands independently 	<p>DWG/KC</p> <p>All staff</p>	<p>Ongoing</p>	<p>3.9.21</p> <p>4.1.21</p> <p>8.3.21</p> <p>1.9.21 - posters updated</p>

	<ul style="list-style-type: none"> We will encourage young children to learn and practise these habits through games, songs and repetition. 			
<p><u>Cleaning</u></p> <p>We will follow the COVID-19: cleaning of non-healthcare settings guidance COVID-19: cleaning of non-healthcare settings guidance</p> <p>There will be frequent cleaning and disinfecting of objects and surfaces that are touched regularly particularly in areas of high use such as door handles, light switches, reception area using appropriate cleaning products and methods. Also requiring more regular cleaning will be toys, books, desks, sinks, toilets and handrails. Doors can be left open to prevent the more frequent use of handles provided these are not fire doors.</p>	<p>Headteacher/senior leader to check that cleaners are aware of guidance and have an appropriate regime</p> <p>Cleaning takes place through the school day so that regularly touched surfaces can be wiped down throughout the day and bins emptied when needed. Cleaning ‘buckets’ to be provided for each classroom to ensure frequently touched surfaces are being cleaned in accordance to need. Wipes to be provided for every office/shared space.</p> <p>Checklist provided and monitored by the senior leader responsible. HT to meet with cleaning lead to ensure regime in place.</p> <p>Staff to wipe down surfaces on throughout the day, especially before eating and drinking.</p> <p>All staff made aware of expectations - risk assessment to be emailed to all staff at end of term and will be referenced at September INSET. Risk assessment uploaded to website for parents to make any suggestions.</p>	DWG/AM/RM	1.9.20 Ongoing	<p>1.9.21 4.1.21 4.3.21</p> <p>25.2.21 - buckets checked by DWG</p> <p>1.9.21 buckets checked by DWG</p> <p>1.9.21 Risk assessment sent out to staff for suggestions.</p> <p>3.9.21 Risk assessment uploaded to website</p>
<p><u>Social Distancing for staff</u></p> <p>September 2021 update (DFE Guidance) ‘We no longer recommend that it is necessary to keep children in consistent groups (‘bubbles’). This means that bubbles will not need to be used for any</p>	<p>We will continue to follow the most up to date guidance. This currently does not require social distancing amongst staff.</p> <p>We will continue to:</p>	DWG/RM/GS/AM	1.9.20	<p>1.9.20 4.1.21</p>

<p>summer provision (for example, summer schools) or in schools from the autumn term.</p> <p>As well as enabling flexibility in curriculum delivery, this means that assemblies can resume, and you no longer need to make alternative arrangements to avoid mixing at lunch.’</p> <p>Shielding: Shielding is currently paused. In the event of a major outbreak or VoC that poses a significant risk to individuals on the shielded patient list (SPL), ministers can agree to reintroduce shielding. Shielding would be considered in addition to other measures to address the residual risk to people on the SPL, once the wider interventions are taken into account. Settings should make sure their contingency plans cover this possibility. Shielding can only be reintroduced by national government.</p> <p>Hand gel will be available on reception and should be used by all visitors to the school.</p>	<p>Encourage parents to socially distance on the playground and when talking to staff.</p> <p>If desks and computers must be shared due to reception rota, for example, these should be wiped between users with alcohol based wipe or other appropriate cleaner.</p> <p>Review social distancing and ‘bubbles’ in light of any positive cases and in line with guidance.</p> <p>To help reduce the spread of coronavirus (COVID-19) we will be reminding everyone of the public health advice - https://www.gov.uk/government/collections/coronavirus-covid-19-list-of-guidance</p> <p>Posters, leaflets and other materials will be displayed prominently https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19</p> <p>Checks need to be carried out by site managers, Business Managers or other senior leader.</p> <p>If desks and computers must be shared due to reception rota, for example, these should be wiped between users with alcohol based wipe or other appropriate cleaner.</p> <p>If adults do need to enter the school, they will be asked to wash or sanitise their hands on entry.</p>			<p>T5 see face covering update - https://www.gov.uk/government/publications/face-coverings-in-education</p> <p>Letter sent to parents 26.2.21 explaining expectations for return on the 8th March</p>
<p><u>Social Distancing and reduction of mixing – pupils</u> September 2021 update (DFE Guidance) ‘We no longer recommend that it is necessary to keep</p>	<p>We will continue to follow the most up to date guidance. This currently does not require social distancing or ‘bubbles’.</p>	<p>DWG/RM/GS</p>	<p>1.9.2020</p>	<p>Reviewed 31.8.21</p>

<p>children in consistent groups ('bubbles'). This means that bubbles will not need to be used for any summer provision (for example, summer schools) or in schools from the autumn term.</p> <p>As well as enabling flexibility in curriculum delivery, this means that assemblies can resume, and you no longer need to make alternative arrangements to avoid mixing at lunch.'</p>	<p>We will continue to: Children will remain in bubble groups as much as possible whilst in the building but mixing of year groups will resume where necessary eg. interventions and or team teaching.</p> <p>Review social distancing and 'bubbles' in light of any positive cases and in line with guidance.</p> <p>Key Stage Assemblies will resume as of September 2021.</p> <p>Each year group will be allocated a time slot and entrance for drop off and pick up to reduce the amount of parents on site.</p> <p>Lunchtimes will revert back to a zone system where children from different year groups will mix whilst outdoors. The children will continue to eat their dinner in year groups where appropriate.</p> <p>Classrooms can revert back to being arranged in groups and additional furniture can be used once again.</p> <p>Each year group has an allocated area, exit and entrance points.</p>			
<p><u>Arrival at school</u> To avoid gatherings we will stagger the arrival of pupils at school.</p>	<p>Staggered timetables will be in place and shared with parents via email and letters. It is no longer compulsory to wear a mask but we will still encourage social distancing between staff and parents where appropriate.</p>	<p>All staff</p>	<p>Ongoing Introduced 1.9.20</p>	<p>Letter sent to parents 26.2.21 explaining expectations</p>

<p>We will review entrances and exits and nominate who should use each one in order to restrict the numbers at any one time.</p>				<p>for return on the 8th March</p> <p>Shared with staff 24.2.21</p> <p>Letter sent to parents 3.9.21</p> <p>Shared with staff 31.8.21</p>
<p><u>Movement around the school</u> September 2021 update (DFE Guidance) ‘We no longer recommend that it is necessary to keep children in consistent groups (‘bubbles’). This means that bubbles will not need to be used for any summer provision (for example, summer schools) or in schools from the autumn term.</p> <p>As well as enabling flexibility in curriculum delivery, this means that assemblies can resume, and you no longer need to make alternative arrangements to avoid mixing at lunch.’</p>	<p>We will continue to follow the most up to date guidance. This currently does not require any restrictions on the movement around school.</p> <p>We will continue to review restrictions in light of any positive cases and in line with guidance.</p> <p>Breaks are planned for and access to outdoor area has been allocated for playtimes.</p>			<p>Shared with staff 24.2.21</p> <p>Shared with staff 31.8.21</p>
<p><u>Use of toilets</u> Different groups do not need to be allocated their own toilet blocks, but toilets will need to be cleaned daily and pupils must be encouraged to clean their hands thoroughly after using the toilet</p>	<p>Staff should pay particular attention to handwashing before and after supporting children who need help with toileting (or eating), as well as avoiding touching their own face whilst at work.</p>	<p>All staff</p>	<p>1.9.2020</p>	<p>Reviewed 31.8.21</p>

	Posters will be placed in and around the school to remind children of handwashing importance and procedures.			
<p><u>Use of outdoor space</u> When possible, we will use outdoor space as this can limit transmission and allow distance between children</p>	<p>September 2021 - All zones will be available for use by all year groups. We will resume mixing of year groups at lunchtimes. This will be reviewed in light of any positive cases.</p> <p>Climbing equipment will be available for use and children will wash hands after before and after use.</p>	<p>SLT</p> <p>Play Leader - LW</p>	1.9.20	Reviewed 31.8.21
<p><u>PPE: gloves</u> When possible, spillages etc. should be cleared by the cleaning staff. If these staff are not available, then disposable gloves must be worn.</p> <p>Gloves will be worn for the administration of all First Aid and for support children with toileting, nappy changing etc</p> <p><u>PPE: Face masks</u></p> <p>September 2021 Guidance: 'Face coverings are no longer advised for pupils, staff and visitors either in classrooms or in communal areas.</p> <p>The government has removed the requirement to wear face coverings in law but expects and recommends that they are worn in enclosed and crowded spaces where you may come into contact</p>	<p>Staff will be informed of how PPE can be used as a prevention method to minimise contact with individuals who are unwell.</p> <p>PPE will be available in all green buckets around the school and the pottery room. The pottery room will become the space in which a child is moved to if they are awaiting collection after showing symptoms of COVID-19. The doors in to the corridors must remain shut, windows open and any adult supervising will be advised to wear PPE.</p> <p>Staff to be reminded that wearing of gloves is not a substitute for good hand washing and that gloves can also spread the virus.</p> <p>Screens purchased for office area and sensory room.</p>	SLT	1.9.2020	Guidance shared with staff 1.9.21

<p>with people you don't normally meet. This includes public transport and dedicated transport to school or college.'</p> <p>In non-health care settings there is currently no requirement or guidance for face masks. However, the schools will have disposable masks available for use should the guidance change and for situations where an urgent requirement to break the social distancing guidelines is required (in early years or primary setting or during first aid need for example).</p>				
<p><u>Symptoms of Covid-19 – staff</u> September 2021 Guidance: 'Settings only needed to do contact tracing up to and including 18 July. Close contacts will now be identified via NHS Test and Trace and education settings will no longer be expected to undertake contact tracing.</p> <p>Individuals are not required to self-isolate if they live in the same household as someone with COVID-19, or are a close contact of someone with COVID-19, and any of the following apply:</p> <ul style="list-style-type: none"> ● they are fully vaccinated ● they are below the age of 18 years and 6 months ● they have taken part in or are currently part of an approved COVID-19 vaccine trial ● they are not able to get vaccinated for medical reasons 	<p>Line managers will offer support to staff who are affected by Coronavirus or has a family member affected.</p> <p>The school will follow the most up to date PHE flowchart should a case be reported.</p> <p>https://www.england.nhs.uk/south/wp-content/uploads/sites/6/2021/08/schools-flowchart-v15-aug-21.pdf</p>	<p>DWG, RM</p>	<p>As required</p>	<p>Reviewed 31.8.21 and flowcharts displayed in offices</p>

Instead, they will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test. We would encourage all individuals to take a PCR test if advised to do so.

Staff who do not need to isolate, and children and young people aged under 18 years 6 months who usually attend school, and have been identified as a close contact, should continue to attend school as normal. They do not need to wear a face covering within the school, but it is expected and recommended that these are worn when travelling on public or dedicated transport.

If anyone becomes unwell with a new continuous cough or a high temperature in the workplace they will be sent home and advised to follow the stay at home guidance and get tested.

Ensure that staff and other adults do not come into the school if they have COVID-19 symptoms, or have tested positive in the last 10 days, and ensure anyone developing those symptoms during the school day is sent home. We must follow this process and ensure all staff are aware of it. If a staff member becomes unwell with a new, continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), they will be sent home and advised to follow 'stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection'.



<p><u>Symptoms of Covid-19 – pupils</u> September 2021 Guidance: 'Settings only needed to do contact tracing up to and including 18 July. Close contacts will now be identified via NHS Test and Trace and education settings will no longer be expected to undertake contact tracing.</p> <p>Individuals are not required to self-isolate if they live in the same household as someone with COVID-19, or are a close contact of someone with COVID-19, and any of the following apply:</p> <ul style="list-style-type: none"> ● they are fully vaccinated ● they are below the age of 18 years and 6 months ● they have taken part in or are currently part of an approved COVID-19 vaccine trial ● they are not able to get vaccinated for medical reasons <p>Instead, they will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR <u>test</u>. We would encourage all individuals to take a PCR test if advised to do so.</p> <p>Staff who do not need to isolate, and children and young people aged under 18 years 6 months who</p>	<p>September 2021: As a school we will continue to follow the most up to date guidance.</p> <p>The pottery room will become the area in which to isolate anyone who shows symptoms of COVID 19.</p> <p>If a child becomes unwell with a new, continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), they must be sent home and advised to follow 'stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection', https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance/stay-at-home-guidance-for-households-with-possible-coronavirus-covid-19-infection which sets out that they must self-isolate for at least 10 days and should arrange to have a test to see if they have COVID-19. September 2021 guidance: 'Anyone with COVID-19 <u>symptoms</u> or a positive test result should stay at home and self-isolate immediately. If you have symptoms of COVID-19, you should arrange to have a PCR test as soon as possible. This still applies even if you have received one or more doses of COVID-19 vaccine.</p> <p>If you live in the same household as someone with COVID-19, you should stay at home and self-isolate. From 16 August, if you are fully vaccinated or aged under 18 years and 6 months <u>you will not be required to self-isolate if you are a</u></p>	<p>DWG, RM, GS</p>	<p>As required</p>	<p>Reviewed 31.8.21</p>
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<p>usually attend school, and have been identified as a close contact, should continue to attend school as normal. They do not need to wear a face covering within the school, but it is expected and recommended that these are worn when travelling on public or dedicated transport.</p> <ul style="list-style-type: none"> • The school will designate (if possible) a specific identified room (or area) to isolate someone who shows symptoms of Covid-19 • Any pupil who displays signs of being unwell will be moved to the isolation room whilst awaiting collection (whilst still ensuring pupil is safe). • Areas used by unwell pupils who need to go home will be thoroughly cleaned once vacated. • Unwell pupils waiting to go home, should use different toilets (if possible) to the rest of the school to minimise the spread of infection. These facilities should then be cleaned prior to use by others 	<p><u>contact of someone who has tested positive for COVID-19.'</u></p>			
<p><u>Confirmed Covid-19 and Riddor reporting</u> September 2021 Guidance: 'Settings only needed to do contact tracing up to and including 18 July. Close contacts will now be identified via NHS Test and Trace and education settings will no longer be expected to undertake contact tracing.</p>	<p>Headteachers or senior leaders will seek advice prior to making Riddor reports. This will be through Services Director. If reports are needed these will be made on our behalf through B&NES</p> <p>The school will follow the current guidance: https://www.england.nhs.uk/south/wp-content/uploads/sites/6/2021/08/schools-flowchart-v15-aug-21.pdf</p>	<p>DWG</p>	<p>As required</p>	

Individuals are not required to self-isolate if they live in the same household as someone with COVID-19, or are a close contact of someone with COVID-19, and any of the following apply:

- they are fully vaccinated
- they are below the age of 18 years and 6 months
- they have taken part in or are currently part of an approved COVID-19 vaccine trial
- they are not able to get vaccinated for medical reasons

Instead, they will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test. We would encourage all individuals to take a PCR test if advised to do so.

Staff who do not need to isolate, and children and young people aged under 18 years 6 months who usually attend school, and have been identified as a close contact, should continue to attend school as normal. They do not need to wear a face covering within the school, but it is expected and recommended that these are worn when travelling on public or dedicated transport.



<p>There may be a requirement for RIDDOR (The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013) if:</p> <ul style="list-style-type: none"> • An incident at work as led to possible or actual exposure to Covid-19 • A member of staff has Covid-19 caused by exposure at work 				
<p><u>Transport arrangements</u></p> <p>We will encourage parents and children to walk or cycle where possible and will signpost to government guidance.</p> <p>We will make any necessary arrangements and communications in relation to start and finish times</p> <p>The MAT senior leadership will engage with transport providers in relation to the appropriate steps they will take to mitigate risk:</p>	<p>This will be done in communications from Trust CEO to parents.</p> <p>Trust CEO and senior leaders will liaise with local authority regarding transport arrangements.</p> <p>Staggered drop off and pick up should help alleviate traffic build up.</p>	Trust/Admin/SLT	Ongoing	
<p><u>Communications</u></p> <p>September 2021 guidance: ‘Anyone with COVID-19 <u>symptoms</u> or a positive test result should stay at home and self-isolate immediately. If you have symptoms of COVID-19, you should arrange to have a PCR test as soon as possible. This still applies even if you have received one or more doses of COVID-19 vaccine.</p> <p>If you live in the same household as someone with COVID-19, you should stay at home and self-isolate.</p>	<p>Trust CEO communicates regularly with parents and staff</p> <p>Head teacher will call families to check up to date information.</p> <p>Information will be shared via email and letters with staggered drop off and pick up arrangements for all year groups.</p>	DWG		<p>MAT letter to staff and parents 27.8.21</p> <p>17.9.20</p> <p>20.10.20</p> <p>5.11.20</p> <p>9.12.20</p>

<p>From 16 August, if you are fully vaccinated or aged under 18 years and 6 months <u>you will not be required to self-isolate if you are a contact of someone who has tested positive for COVID-19.</u></p> <p>The school will effectively communicate local arrangements for school regarding arrival/departure times and arrangements for transport.</p> <p>The school will communicate with parents regarding the arrangements for drop off and collection in order to avoid gatherings outside of school.</p> <p>We will communicate with contractors coming to site so they are aware of appropriate arrival times, entrances/exits to use and procedures that are in place.</p>			13.7.20	18.12.20 5.1.21 9.2.21 26.2.21 16.3.21 13.5.21 2.9.21 and 3.9.21
<p><u>Environmental issues</u></p> <p>Schools with air conditioning will keep this turned off as much as possible to avoid the recirculation of air. Natural ventilation is encouraged and windows should be opened where it is safe and appropriate.</p> <p>Where lights need to be turned on, these should be left on (frequent touching of switches to be avoided)</p>	Windows will be open where appropriate	All staff	1.9.20	
<p><u>Mental Health</u></p> <p>Management will promote mental health and wellbeing awareness to staff during the Coronavirus outbreak and will offer whatever support they can to help. Staff can call the Employee Assistance Helpline at any time (0800 030 5182) Other guidance:</p>	Leaders, as relevant to your school setting will be required to oversee this. Internal communication channels and cascading of messages through line managers will be carried out regularly to reassure and support employees in a fast changing situation.	DWG/GS	ongoing	

https://www.mind.org.uk/information-support/coronavirus-and-your-wellbeing/	<p>Regular communication of mental health information and open door policy for those who need additional support. Also senior leader will refer to MAT Central HR team when in doubt.</p>			
<p><u>Mental Health for children</u></p>	<p>Circle time will be timetabled every day for the initial few weeks. During this time the children will be exploring Place2Be resources which focus on supporting community recovery: self efficacy, hope, gratitude and connectedness. During these sessions the teachers will gauge the needs of the class and resources will be found for individuals and groups of children to access.</p> <p>Children have access to a Place2Be trained wellbeing mentor. There is a referral system which teachers can use in order to access this support for them.</p>	<p>DWG/GS</p>	<p>ongoing</p>	<p>3.9.20 Resilience checklist completed in term 1 4.1.21</p> <p>Ongoing through lockdown</p> <p>Resilience checklist planned for return in March</p> <p>THRIVE Assessment to be completed September 2021.</p>